



**Board of Directors** 

Manoj Sethia Chairman

Sangeeta Sethia Managing Director

Saniiban Banduopadhuaya Independent Director Kamal Krishna Paul Independent Director

Company Secretary and **Chief Compliance Officer**  Narendar Kumar Singh

**Chief Financial Officer** 

Darshan Jain

**Audit Committee** 

Sanjiban Bandyopadhyaya

Manoi Sethia Kamal Krishna Paul

Stakeholders' Relationship Committee Manoj Sethia

Sanjiban Bandyopadhyaya

Kamal Krishna Paul

Nomination and Remuneration Committee Sanjiban Bandyopadhyaya

Manoi Sethia Kamal Krishna Paul

**Auditors** 

M/s. V. Goyal & Associates Chartered Accountants

**Bankers** 

IndusInd Bank Ltd. The Karur Vysya Bank Ltd.

Punjab National Bank

**Registered Office** 

3. Bentinck Street. 2nd Floor

Kolkata -700 001

Telephone: 033-6536 6663 Fax: 033-2210 0875 e-mail: ttfltd@gmail.com Website: www.ttfltd.co.in

CIN

L35991WB1986PLC139129

**Registrar and Share Transfer Agent** 

ABS Consultant Pvt. Ltd. Room No. 99, 6th Floor,

Stephen House.

4, B.B.D. Bag (East), Kolkata-700 001 Telephone: 033-2230 1043 / 2243 0153

E-mail: absconsultant@vsnl.net

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# **NOTICE**

NOTICE is hereby given that the Thirtieth Annual General Meeting of the Members of **Tribute Trading and Finance Limited** will be held at the Registered Office of the Company at 3, Bentinck Street, 2nd Floor, Kolkata-700001 at 11.00 a.m. on Thursday, the 29th September, 2016 to transact the following businesses:-

#### **AS ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March 2016 together with the reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Manoj Sethia (DIN: 00585491), who retires by rotation and being eligible, offers himself for re-appointment.
- 3. To consider and ratify the appointment of Auditors and to fix their remuneration and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provision of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, the appointment of M/s V. Goyal & Associates, Chartered Accountants (Firm Registration No.312136E), as Auditors of the Company for the third consecutive year, viz. from the conclusion of this Annual General Meeting (AGM) till the conclusion of next Annual General Meeting (AGM), out of their term of five consecutive years as approved at the Annual General Meeting held on 30-09-2014, be and is hereby ratified and that they shall be paid a remuneration as may be finalised by the Board of Directors of the Company."

#### AS SPECIAL BUSINESS

4. To consider and if thought fit to pass with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the consent of the Members be and is hereby granted to the re-appointment of Mrs. Sangeeta Sethia as the Managing Director of the Company with effect from 1st October,2016, on the terms and conditions including remuneration as are set out in the Explanatory Statement annexed hereto with the liberty to the Board of Directors, including any committee thereof, to alter and vary and / or modify the terms and conditions of the re-appointment including remuneration, commission etc. payable to Mrs. Sangeeta Sethia within the limits specified in Schedule V to the Companies Act, 2013 and/or any amendment thereto as may be made by the Central Government from time to time and as may be agreed between the Board of Directors and Mrs. Sangeeta Sethia."

By order of the Board

Place : Kolkata Narendar Kumar Singh

Dated: 30th May, 2016 Company Secretary

## **NOTES**

- 1. A Member entitled to attend and vote is also entitled to appoint a proxy to attend and vote instead of himself and such proxy need not be a member of the Company. Proxies in order to be effective must be received by the Company at its registered office not less than 48 hours before the meeting. A person can act as a proxy on behalf of Members not exceeding fifty and holding in aggregate not more than ten percent of total share capital of the Company. A Member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or Member.
- Proxies submitted on behalf of Limited Companies, Body corporates, Societies etc. must be supported by appropriate resolution/authority, as applicable. Blank Proxy form is attached.
- 3. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 is annexed thereto.
- 4. Route-map to the venue of the Meeting is provided in the notice for the convenience of the Members.
- Corporate members intending to send their Authorized Representatives to attend the Meeting are requested to send to the Company a certified copy of the Board resolution authorizing their representative to attend and vote on their behalf at the meeting.
- Register of Members and Share Transfer Books of the Company will remain closed from 23.09.2016 to 29.09.2016 (both days inclusive).
- Brief resume of the Directors are being re-appointed, nature of the expertise in specific functional areas, names of Indian Public Limited Companies in which he holds Directorship and Membership/Chairmanship of Board Committees, shareholding and relationships between directors inter-se as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges, are provided in the Explanatory Statements forming part of the Annual Report.
- The Company's Shares are listed on the Calcutta Stock Exchange Ltd with scrip Code 10030286. The Company has applied for listing of its shares at BSE Ltd.
- All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company during office hours on all working days except Sundays and Holidays between 11:00 a.m. and 1:00 p.m. up to the date of Annual General Meeting.
- 10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities Market. Members holding shares in electronic form are therefore, requested to submit their PAN to their Depository Participant with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company.
- 11. Members are requested:
  - To bring their Attendance Slip along with their Annual Report to the Meeting;
  - To quote their ledger Folio No./DP ID and Client ID in all communications addressed to the Company;
  - To notify immediately any change in your address (including pin code), bank details to Company/RTA in case the shares are held in physical form; and
  - In case the shares are held in dematerialized form please update any change in your address (including pin code), bank details to your respective Depository Participant.

## 12. Voting through electronic means

In compliance with provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015. Members are provided with the facilities to cast their votes on all resolutions set forth in the Notice of the Annual General Meeting using electronic means and business may be transacted through remote e-voting. The Company has engaged the service of Central Depository Services (India) Ltd. (CDSL) as the authorized agency to provide the remote e-voting facilities.

The facility for voting through ballot paper shall be made available at the Annual General Meeting and the Members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.

The Members who have cast their vote by remote e-voting prior to the Annual General Meeting may also attend the Annual General Meeting but shall not be entitled to cast their vote again.

The notice of the e-voting process along with printed Attendance Slip and Proxy Form is being dispatched to all the Members. The e-Voting particulars are provided at the bottom of the Attendance Slip.

The remote e-voting period begins from 26-09-2016 from 9.00 A.M. and ends on 28-09-2016 till 5.00 P.M. During this period, shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off/entitlement date of 22-09-2016 may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.

## The Instructions for E-Voting are as under:

- a. Log on to the e-voting website: <a href="www.evotingindia.com">www.evotingindia.com</a> during the voting period.
- b. Click on "Shareholders" tab.
- c. Now, select Electronic Voting Sequence No. as mentioned in the Attendance Slip alongwith "**Tribute Trading and Finance Limited**" from the drop down menu and click on "SUBMIT".
- d. Now enter your User ID (as mentioned in the Attendance Slip):
  - i. For CDSL: 16 digits beneficiary ID,
  - ii. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - iii. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- e. Next enter the Image Verification as displayed and Click on Login.
- f. If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- g. However, if you are a first time user, please use the e-Voting particular provided in the Attendance Slip and fill up the same in the appropriate boxes:
- h. After entering these details appropriately, click on "SUBMIT" tab.
- i. Members holding shares in physical form will reach directly the Company selection screen. However, Members holding shares in demat form will reach Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field.
  - Kindly note that this password is also to be used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- j. For Members holding shares in physical form, the details in Attendance Slip can be used only for e-voting on the resolutions contained in this Notice.
- k. Click on the relevant EVSN "**Tribute Trading and Finance Limited**" for which you choose to vote.
- On the voting page, you will see "Resolution Description" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- m. Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- n. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- o. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- p. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- q. If Demat account holder has forgotten the **changed password** then enter the User ID and image verification code, click on Forgot Password & enter the details as prompted by the system.

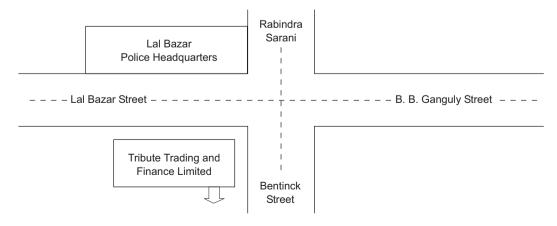
- For Non-Individual Shareholders and Custodian:
  - Institutional shareholders (i.e. other than Individuals, HUF etc.) are required to log on to **https://www.evotingindia.com** and register themselves as Corporate.
  - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
  - After receiving the login details they have to create a user who would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to **helpdesk.evoting@cdslindia.com** and on approval of the accounts they would be able to cast their vote.
  - They should upload a scanned copy of the Board Resolution and Power of Attorney (PoA) which they have issued in favor of the Authorized Person/Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- II. In case you have any gueries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help Section or write an email to helpdesk. evoting@cdslindia.com.
- III. Once the vote on a resolution is cast by the shareholder by electronic means, the shareholder shall not be allowed to change it subsequently or cast his vote by any other means.
- IV. If a person became the Member of the Company after the dispatch of notice and holding shares as on the cut-off date i.e. (22.09.2016) then such Member may contact the Company for Login ID and other e-voting related details.
- The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off/entitlement date of 22-09-2016.
- VI. Mrs. Rasna Goyal, a Practicing Company Secretary, Membership No.20852 has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- VII. The Scrutinizer shall within a period not exceeding two (2) working days from the conclusion of the Annual General Meeting unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.

The Results shall be declared on or after the 30th Annual General Meeting (AGM) of the Company. The Results declared alongwith the Scrutinizer's Report shall be placed on the Company's website and on the website of CDSL within two (2) days of passing of the resolutions at the 30th Annual General Meeting (AGM) of the Company on 29th September 2016 and communicated to Stock Exchange.

By order of the Board

Place: Kolkata Narendar Kumar Singh Dated: 30th May, 2016 Company Secretary

## ROUTE MAP TO THE VENUE OF THE 30TH AGM OF TRIBUTE TRADING AND FINANCE LIMITED



## EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

#### Item No. 4

Mrs. Sangeeta Sethia was appointed as Managing Director with affect from 1st December, 2014. Her term of office is expiring on 30th September, 2016. It is proposed to re-appoint Mrs. Sangeeta Sethia as Managing Director of the Company for a further period of 5 (five) consecutive years with effect from 1st October, 2016.

Brief particulars of Mrs. Sangeeta Sethia, as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed to this Notice.

Mrs. Sangeeta Sethia and Mr. Manoj Sethia are interested in the resolution set out at Item No. 4 of the Notice with regard to her appointment.

The main terms and conditions of her appointment are as follows:

## 1. Tenure

Mrs. Sangeeta Sethia will be appointed for a period from 1st October, 2016 to 30th September, 2021.

## 2. Remuneration

Rs. 6,00,000/- per annum (Rupees Six Lakh Only) inclusive of all the perquisites and benefits.

For the purpose of calculating the above ceiling, perquisites and allowances shall be evaluated as per Income Tax rules, 1962 wherever applicable. In the absence of any such rules, perquisites and allowances shall be evaluated as per rules of the Company. The gratuity payment shall be considered as per Company's rules and shall not be included in the computation of ceiling on remuneration and perquisite.

## 3. Other terms of Appointment

The terms set out for payment of remuneration specified herein may be altered and varied from time to time by the Board of Directors/Nomination and Remuneration Committee as it may, at its discretion deem fit. The Board is also entitled to revise the salary of Mrs. Sangeeta Sethia at any time, such that the overall yearly remuneration payable to the said Director shall not exceed the limits specified under Schedule V of the Companies Act, 2013.

#### 4. Minimum Remuneration

Notwithstanding anything to the contrary herein contained, where in any financial year, the Company has suffered loss or its profits are inadequate, Mrs. Sangeeta Sethia shall be paid the above remuneration as minimum remuneration subject to the limit prescribed under Section 197 read Schedule V to the Companies Act, 2013.

Mrs. Sangeeta Sethia will not be entitled to any sitting fee for attending Meetings of the Board.

The Board of Directors, therefore, recommends the resolution for approval of the Member.

By order of the Board

Place : Kolkata

Dated: 30th May, 2016

Narendar Kumar Singh
Company Secretary

## **ANNEXURE**

Information pursuant to Regulation 36(3) of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 with regard to the Directors seeking Re-appointment at the forthcoming Annual General Meeting (Refer Item No 2 & 4 of the Notice)

Name of Director	Mr. Manoj Sethia	Mrs. Sangeeta Sethia		
Date of birth	7th May, 1970	10th October, 1970		
Qualification	FCA, ACS, ACMA	M.A.		
Expertise in specific functional area	He is an eminent professional having experience in the field of Finance and Corporate Law	She has over 15 years of experience in the field of Finance and Capital Market.		
Directorship held in other companies (excluding foreign companies)	Sarvottam Finvest Limited	NIL		
Membership/ Chairmanship of Committees of other Indian Public Companies	Member of Audit Committee, Stakeholder Relationship Committee & Nomination and Remuneration Committee: Sarvottam Finvest Limited	NIL		
Number of Shares held in the Company as on 31st March 2016	50000	NIL		
Directors' inter-se relationship	Mr. Manoj Sethia is related to Mrs. Sangeeta Sethia	Mrs. Sangeeta Sethia is related to Mr. Manoj Sethia		

# **DIRECTORS' REPORT**

Dear Members.

Your Directors have pleasure in presenting the 30th Annual Report along with the Audited Statement of Accounts of the Company for the financial year ended 31st March, 2016.

FINANCIAL RESULTS (Amount in Lakhs)

	March 31, 2016	March 31, 2015
Profit before tax	14.76	3.83
Less : Tax Expense	8.79	0.67
Profit after tax	5.97	3.16
Add : Balance brought forward from previous year	43.19	40.66
Balance available for appropriation	49.16	43.82
Appropriations:		
Transfer to Statutory Reserve u/s 45IC of RBI Act	1.19	0.63
Balance carried to Balance Sheet	47.97	43.19

## **DIVIDEND**

With a view to conserve resources for growth of Company, the Board recommends no dividend for the year ended 31st March, 2016.

## TRANSFER TO RESERVE

The Company did not transfer any amount to General Reserve during the year.

## **PUBLIC DEPOSITS**

The Company is registered with Reserve Bank of India as a Non-Deposit taking Non-Banking Financial Company. The Company has neither invited nor accepted/renewed any deposits from the public within the meaning of Chapter V of Companies Act, 2013 or extant regulations of the Reserve Bank of India during the year under review.

#### **CAPITAL STRUCTURE**

During the year, there has been no change in the capital base of the Company, which comprises of 60,00,000 Equity Shares of Rs.10/- each.

#### **CHANGE IN NATURE OF THE BUSINESS**

There has been no change in the nature of business of the Company during the year.

## **STATUTORY & LEGAL MATTERS**

There has been no significant and/or material order(s) passed by any Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future.

## **DIRECTORS**

In terms of Section 152 of the Companies Act, 2013, Mr. Manoj Sethia (DIN: 00585491), Director of the Company retires at the ensuing Annual General Meeting and is proposed to be re-appointed at the ensuing Annual General Meeting.

Mrs. Sangeeta Sethia is proposed to be re-appointed as Managing Director of the Company for the term of 5(five) consecutive years with effect from October 1, 2016.

A brief resume of the Directors being re-appointed, nature of the his expertise in specific functional areas, names of companies in which they holds Directorships and Memberships/Chairmanships of Board Committees, shareholding and relationships between directors pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the stock exchanges, is provided in Notice of the Annual General Meeting. The Board recommends their re-appointment.

#### **DIRECTORS' RESPONSIBILITY STATEMENT**

Pursuant to the provisions of Section 134(3)(c) of the Companies Act, 2013, it is hereby confirmed that:

- In the preparation of the Annual Accounts, the applicable Accounting Standards had been followed along with the proper explanation relating to material departures;
- The Directors had selected such accounting policies as mentioned in the Notes to Financial Statements and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as on 31st March, 2016 and of the profit of the Company for the year ended
- The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of Company and for preventing and detecting fraud and other irregularities;
- The Directors had prepared the Accounts for the financial year ended 31st March, 2016 on 'going concern' basis;
- The Directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively, in compliance with Section 134(5)(e) of the Companies Act, 2013;
- f) The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## **DECLARATION BY INDEPENDENT DIRECTORS**

The Company has received the necessary declaration from each Independent Director of the Company under Section 149(7) of Companies Act, 2013 that they meet the criteria of Independence as laid down under the provisions of Sub-section (6) of Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## **AUDITORS AND AUDITORS' REPORT**

## (A) Statutory Auditors:

M/s. V. Goyal & Associates, Chartered Accountants, Statutory Auditors of the Company, hold office till the conclusion of the 33rd Annual General Meeting, to be scheduled in 2019. They have confirmed their eligibility under the Act and that they are not disqualified to act as Auditors of the Company. Their appointment is subject to ratification by the Members at the Annual General Meeting.

The observations made by the auditor's in the Auditors' Report are self explanatory and do not contain any qualification or any adverse remarks and, therefore need no further clarifications or any further explanations as required under Subsection (3) of Section 134 of Companies Act, 2013.

## (B) Secretarial Auditor:

The Board has appointed Mrs. Rasna Goyal, Practising Company Secretary to hold the office of the Secretarial Auditor and to conduct the Secretarial Audit and prepare the Secretarial Auditors' Report in pursuant to Sub-section (1) of Section 204 of Companies Act, 2013 and Rules made thereunder for the financial year 2015-16.

The report is self explanatory and do not contain any reservation, qualification or adverse remarks. The Secretarial Auditors' Report is annexed to this report as **Annexure-A**.

## **MEETINGS OF THE BOARD**

Eight meetings of the Board of Directors were held during the year. The details of various Board Meetings are provided in the Corporate Governance Report of this Annual Report.

## LISTING AGREEMENT

The Securities and Exchange Board of India (SEBI) on September 2, 2015, issued SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 with the aim to consolidate and streamline the provision of earlier listing agreement for different segments of the capital market to ensure better enforceability. The said regulations were effective from December 1, 2015. Accordingly, all listed entities were required to enter into the Listing Agreement within six months from the effective date. The Company entered into Listing Agreement with Calcutta Stock Exchange Limited.

## **CORPORATE GOVERNANCE**

Transparency is the cornerstone of your Company's philosophy and all requirements of Corporate Governance are adhered to both in letter and spirit. All the Committees of the Board of Directors meets at regular intervals as required in terms of Clause 49 of Listing Agreement/SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015. Your Board of Directors has taken all the necessary steps to ensure compliances with all statutory requirements. The Directors and Key Managerial Personnel of your Company have complied with the approved code of conduct for the Board and Senior Management.

The Report on Corporate Governance as required under Clause 49 of Listing Agreement/ SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is attached as a separate section forming part of the Annual Report. The Auditors' Certificate on compliance with Corporate Governance Requirements is also attached to this report.

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

In terms of provision of Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the management discussion and analysis report for the year is presented, in a separate Section forming part of the Annual Report.

## LISTED WITH STOCK EXCHANGES

The Company's share continues to remain listed with the Calcutta Stock Exchange Ltd. The Company confirms that it has paid the annual listing fees for the year to Calcutta Stock Exchange Ltd. The Company has made application to BSE Ltd. for listing of its equity shares.

#### MATERIALS CHANGES AND COMMITMENTS

There have been no material changes and commitments affecting the financial position of the Company, which have occurred since 31st March, 2016, being the end of the financial year of the Company.

## INTERNAL FINANCIAL CONTROL AND ITS ADEQUACY

The Board has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosure.

## MANERGIAL REMUNERATION

In terms of the provision of Section 197(12) of the Act read with Rules 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, in respect of the managerial personnel of the Company is attached here as **Annexure-B**.

#### PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

There are no employees who are in receipt of remuneration in excess of the limit specified under Section 134(3) (q) read with Rule 5 (2) and 5 (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

## CONSERVATION OF ENERGY. TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are as follows:

(A) Conservation of Energy: NA

(B) Technology Absorption: NA

(C) Foreign Exchange Earnings and Outgo:

The details of Foreign Exchange transactions are as below:

Foreign Exchange Earnings Rs. Nil

Foreign Exchange Outgo Rs. Nil

#### RELATED PARTY TRANSACTIONS

All related party transactions that were entered into during the financial year were at arm's length basis and were in the ordinary course of business. Details of materially significant related party transactions that are the transactions of a material nature between the Company and the Promoters, Management, Directors or their relatives etc. are disclosed in the Note No.21 (B) of the Financial Statements in compliance with the Accounting Standard relating to "Related Party Disclosures".

There are no materially significant related party transactions with the Company's Promoters, Directors, Management or their relatives, which may have a potential conflict with the interest of the Company.

#### EXTRACT OF ANNUAL RETURN

The details forming part of the extract of the Annual Return in Form MGT 9 is annexed to this report as **Annexure-C**.

## **RISK MANAGEMENT POLICY**

As required under Clause 49 of the Listing Agreement / SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has established a well documented and robust risk management framework. Under this framework, risks are identified across all business process of the Company on a continuous basis. Once identified, these risks are classified as Strategic risk, Business risk or Reporting risk. Strategic risk are those which are associated with the long term interests of the Company. Reporting risk is associated with incorrect or un-timely financial and non-financial reporting.

The Audit Committee of the Board of Directors review the Risk Management Strategy of the Company to ensure effectiveness of the Risk Management policy and procedures. Board of Directors of the Company is regularly apprised on the key risk assessment areas and a mitigation mechanism is recommended.

During the year, the Board has reviewed the risk assessment and a risk minimization procedure commensurate to the risks has been adopted and is in place.

## **VIGIL MECHANISM**

In accordance with Section 177(9) and 177(10) of the Companies Act, 2013 and clause 49(II) (F) of the Listing Agreement/ SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has established a Vigil mechanism/Whistle Blower Policy. The policy is available at Company's website.

## **EVALUATION OF BOARD'S PERFORMANCE**

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has formulated the criteria for the evaluation of the performance of Board of Directors, Independent Directors, Non-Independent Directors and the Chairman of the Board. Based on that performance evaluation has been undertaken. The Independent Directors of the Company have also convened a separate meeting for this purpose. All the results and evaluation has been communicated to the Chairman of the Board of Directors. All Directors of the Board are familiar with the business of the Company.

# DISCLOSURE AS REQUIRED UNDER SECTION 22 OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an Anti Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. All employees are covered under this policy.

The following is the summary of the complaints received and disposed off during the Financial Year 2015-16:

a) No. of complaints received : NILb) No. of complaints disposed off : NIL

## **APPRECIATION**

Your Directors wish to place on record their appreciation for continued guidance and co-operation received from the various stakeholders including financial institutions and banks, regulators, governmental authorities and other business associates, who have extended their valuable support and encouragement during the year under review.

For and on behalf of the Board

Place: Kolkata

Manoj Sethia

October 2016

(Chairman)

Dated: 30th May, 2016 (Chairman)

## ANNEXURE - A

## Form No. MR-3

## SECRETARIAL AUDIT REPORT

[Pursuant to Section 204(1) of the Companies Act. 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

## FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2016

То The Members Tribute Trading and Finance Limited

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Tribute Trading and Finance Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the M/s. Tribute Trading and Finance Limited's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit and as per the explanations given to me and the representations made by the Management, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2016 Complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by M/s. Tribute Trading and Finance Limited ("the Company") for the financial year ended on 31st March, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder, as applicable;
- The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; (iii)
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (not applicable)
- The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations,
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
  - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 (Not applicable to the Company during the Audit Period);
  - The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999(Not applicable to the Company during the Audit Period);
  - The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable to the Company during the Audit Period);

#### TRIBUTE TRADING AND FINANCE LIMITED

- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 The Company has appointed a SEBI authorized Category I Registrar and Share Transfer Agent.
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not applicable to the Company during the Audit Period); and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (Not applicable to the Company during the Audit Period);
- (vi) The Reserve Bank of India Act, 1934 and the regulation made there under since the Company is a Non Banking Financial Company;

I further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof, on test check basis, the Company has generally complied with the laws applicable to the Company.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with Calcutta Stock Exchange and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 respectively.

During the period under review and as per the explanations and clarifications given to me and the representations made by the Management, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines etc. mentioned above.

I further report that compliance of applicable financial laws including Direct and Indirect Tax laws by the Company has not been reviewed in this Audit since the same has been subject to review by the Statutory Auditors and other designated professionals.

#### I further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meeting's agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

I further report that as per the explanations given to me and the representations made by the Management and relied upon by me there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the year under report, the Company has not undertaken any event/action having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. referred to above.

## Rasna Goyal

(Company Secretary in Practice)

ACS No.: 20852 C.P. No : 9209

Place: Kolkata

Dated: 30th May, 2016

**NOTE**: This report is to be read out with our letter of even date which is annexed as Annexure I and forms an integral part of this report.

#### Annexure-I

# (TO THE SECRETARIAL AUDIT REPORT OF TRIBUTE TRADING AND FINANCE LIMITED FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2016)

To, The Members. Tribute Trading and Finance Limited

Our report of even date is to be read along with this letter.

- Maintenance of Secretarial Records is the responsibility of the Management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the Audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial Records. I believe that the processes and practices, I followed provide a reasonable basis for my opinion.
- I have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- Wherever required, I have obtained the Management Representation about the compliance of laws, rules and regulations and happening of events etc.
- The compliance of the provisions of corporate and other applicable laws, rules, regulations and standards is the responsibilities of the management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Rasna Goyal

(Company Secretary in Practice)

ACS No.: 20852 C.P. No: 9209

Place: Kolkata

Dated: 30th May, 2016

## **ANNEXURE - B**

## MANAGERIAL REMUNERATION

## 1) REMUNERATION PAID TO DIRECTORS

SL. NO.	NAME OF THE DIRECTORS	TITLE	REMUNERA- TION IN F.Y 2015-16 (Rs.)	REMUNE- RATION IN F.Y 2014-15 (Rs.)	SHARES/ STOCK HELD	% INCREASE OF REMUNE- RATION IN 15-16 AGAINST 14-15	RATIO OF REMUNE- RATION TO MRE (EXCL MD) (Note - 1)	RATIO OF REMUNE- RATION TO MRE (INCL MD) (Note - 1)	RATIO OF REMUNE- RATION TO REVENUES IN 2016 (Note - 1)	RATIO OF REMUNE- RATION TO NET PROFIT IN 2016 (Note - 1)
1.	Mrs. Sangeeta Sethia	Managing Director	4,50,000	1,50,000*	NIL	NIL	2.34	2.12	0.03	0.65
2.	Mr. Manoj Sethia	Chairman and Non-Executive Director	NIL	NIL	50000	NIL	NIL	NIL	NIL	NIL
3.	Mr. Sanjiban Bandyopadhyaya	Independent Director	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
4.	Mr. Kamal Krishna Paul	Independent Director	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

<sup>\*</sup> Appointed on 1st December, 2014

#### 2) REMUNERATION PAID TO KEY MANAGEMENT PERSONNEL

SL. NO.	NAME OF THE KEY MANAGERIAL PERSONNEL	TITLE	REMUNERA- TION IN F.Y 2015-16 (Rs.)	REMUNE- RATION IN F.Y 2014-15 (Rs.)	SHARES/ STOCK HELD	% INCREASE OF REMUNE- RATION IN 15-16 AGAINST 14-15	RATIO OF REMUNE- RATION TO MRE (EXCL CS AND CFO)	RATIO OF REMUNE- RATION TO MRE (INCL CS AND CFO)	RATIO OF REMUNE- RATION TO REVENUES IN 2016	RATIO OF REMUNE- RATION TO NET PROFIT IN 2016
1	Ms. Pritika Bajoria (upto 25.05.2015)	Company Secretary	27,000	1,80,000	NIL	(0.85)	0.13	0.13	0.00	0.04
2	Mr. Narendar Kumar Singh (from 17.07.2015)	Company Secretary	1,68,750	NIL	NIL	NIL	0.79	0.79	0.01	0.25
3	Mr. Darshan Jain	Chief Financial Officer	3,00,000	NIL	NIL	NIL	1.46	1.41	0.02	0.11

#### NOTES:

- 1. Calculation based on annualized salary.
- 2. No remuneration is paid to any Non Executive Director during the period
  - A. The Median Remuneration of Employees (MRE) including Managing Directors (MD) was Rs. 2,12,498 in the financial year 2015-16.
  - B. The Median Remuneration of Employees (MRE) excluding Managing Directors (MD) was Rs. 1,92,706 in the financial year 2015-16.
  - C. The number of permanent employees in the rolls of the Company as on 31.03.2016 and 31.03.2015 were 6 and 4 respectively.
  - D. The revenue growth during the financial year 2015-16 was 6.58% over the financial year 2014-15 and net profit increased by 13.58%.
  - E. The aggregate remuneration of employees including Managing Director grew by 47.36%.
  - F. The Company has the following market capitalizations:
    - Based on last traded Price of Rs 2/- (Traded on UPSE on 20/06/1995), the market Capitalization of the Company is Rs. 120 lakhs. There has been no trading in CSE. The Company has applied for listing at BSE under Direct Listing Norms.
  - G. The remuneration is paid as per recommendation of the Nomination and Remuneration Committee.
  - H. During the Financial year 2015-16 no employee received remuneration in excess of that paid to Managing Director.

## ANNEXURE - C

# Form No. MGT-9

# EXTRACT OF ANNUAL RETURN As on financial year ended on 31.03.2016

Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014

## I. REGISTRATION AND OTHER DETAILS:

i) Corporate Identification Number (CIN) of the Company : L35991WB1986PLC139129

ii) Registration Date : 04-12-1986

iii) Name of the Company : Tribute Trading and Finance Limited

iv) Category / Sub-Category of the Company : Public Limited

v) Address of the Registered Office and contact details : 3, Bentinck Street, 2nd Floor

Kolkata - 700001

Telephone: (033) 6536 6663 Fax: (033) 2210 0875 e-mail: ttfltd@gmail.com Website: www.ttfltd.co.in

vi) Whether listed Company : Yes

vii) Name, Address and contact details of Registrar & Transfer : ABS Consultant Pvt. Ltd. Agent (RTA), if any : Room No. 99, 6th Floor

Stephen House

4, B.B.D. Bag (East), Kolkata-700001 Telephone : (033) 2230 1043, 2243 0153

E-mail: absconsultant@vsnl.net

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Sl. No.	Name and Description of main products/services	NIC Code of the Product/ service	% to total turnover of the Company
1	Lending Activities (Making Loan and Investment and other fund based activities)	6492	100%

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and Address of the Company	CIN	Holding/ Subsidiary/Associate	% of shares held	Applicable Section
1	NIL	NIL	NIL	NIL	NIL

# SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

# (i) Category-wise Share Holding

			Shares held ne year [As			No. of S		at the end of 1/03/2016]	f the year	% Change
	Category of Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A.	Promoters									
(1)	Indian									
a)	Individual/ HUF	50000	0.00	50000	0.83	50000	0.00	50000	0.83	0.00
b)	Central Govt.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	State Govt(s).	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
d)	Bodies Corp.	1100000	0.00	1100000	18.33	1100000	0.00	1100000	18.33	0.00
e)	Banks / FI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
f)	Any other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Su	b-Total (A)(1)	1150000	0.00	1150000	19.17	1150000	0.00	1150000	19.17	0.00
(2)	Foreign									
a)	NRI-Individual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
b)	Other Individual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	<b>Bodies Corporate</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
d)	Banks/FI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
e)	Any Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Su	b-Total(A)(2)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
To	tal Shareholding of									
Pr	omoter & Promoter									
Gr	oup $(A)=(A)(1)+(2)$	1150000	0.00	1150000	19.17	1150000	0.00	1150000	19.17	0.00
В.	<b>Public Shareholding</b>									
1.	Institutions									
a)	Mutual Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
b)	Banks / FI	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	Central Govt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
d)	State Govt(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
e)	Venture Capital Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
f)	Insurance Companies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
g)	FIIs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
h)	Foreign Venture Capital									
	Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<u>i)</u>	Others (specify)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Su	b-Total (B)(1):	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

# SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

# **Category-wise Share Holding**

			No. of Shares held at the beginning of the year [As on 01/04/2015]			No. of Shares held at the end of the year [As on 31/03/2016]				% Change
	Category of Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
2.	Non-Institutions									
	a) Bodies Corp.									
	i) Indian	600	664000	664600	11.08	600	664000	664600	11.08	0.00
	ii) Overseas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b) Individuals									
	i) Individual shareholders									
	holding nominal share									
	capital upto Rs. 1 lakh	9870	55800	65670	1.09	9970	55800	65770	1.10	0.01
	ii) Individual shareholders									
	holding nominal share									
	capital in excess of									
	Rs 1 lakh	1012730	3107000	4119730	68.66	1081630	3038000	4119630	68.66	0.00
	c) Others (specify)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Sub-Total (B)(2):	1023200	3826800	4850000	80.83	1092200	3757800	4850000	80.83	0.01
Tot	al Public Shareholding									
<b>(B)</b>	=(B)(1)+(B)(2)	1023200	3826800	4850000	80.83	1092200	3757800	4850000	80.83	0.01
C.	Shares held by									
	Custodian for									
	GDRs & ADRs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gra	and Total (A+B+C)	2173200	3826800	6000000	100.00	2242200	3757800	6000000	100.00	0.01

# (ii) Shareholding of Promoters

		Shareholding at the beginning of the year (As on 01-04-2015)			Shareholdin (As o	% Change in		
Sl. No.	Shareholder's Name	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	share- holding during the
1	Jain Commodity Broking Pvt. Ltd.	1100000	18.33	0.00	1100000	18.33	0.00	0.00
2	Mr. Manoj Sethia	50000	0.83	0.00	50000	0.83	0.00	0.00

# (iii) Change in Promoters' Shareholding (please specify, if there is no change)

There is no change in Promoters' Shareholding for financial year 01.04.2015 to 31.03.2016

Sl. No.	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
	At the beginning of the year 01.04.2015	1150000	19.17	1150000	19.17	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/sweat equity etc.):	NIL	NIL	NIL	NIL	
	At the end of the year 31.03.2016	1150000	19.17	1150000	19.17	

# (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	Name of the Shareholders	ning of the year	g at the begin- ar (01.04.2015) ar (31.03.2016)	Date	Increase/ Decrease in share-		Cumulative Shareholding during the year (01.04.2015 to 31.03.2016)		
		No. of shares	% of total shares of the Company		holding		No. of shares	% of total shares of the Company	
1.	Ghasiram Agarwala HUF	48000 48000	0.80 0.80	01-04-2015 31-03-2016	No Change		48000	0.80	
2.	Alaknanda Tradelink Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
3.	Amritvani Vyapaar Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
4.	Damodar Vincom Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
5.	Daanvir Commodities Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
6.	Amit Kumar Agarwal	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
7.	Rangoli Merchandise Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
8.	Sanklap Tracom Pvt. Ltd.	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
9.	Abhishek Modi	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	
10.	Arun Kumar Modi	46000 46000	0.77 0.77	01-04-2015 31-03-2016	No Change		46000	0.77	

# (v) Shareholding of Directors and Key Managerial Personnel

Sl. No.	Shareholding of each Director and each Key Managerial Personnel		ding at the of the year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
1.	At the beginning of the year 01.04.2015 Mr. Manoj Sethia	50000	0.83	50000	0.83	
2.	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus / sweat equity etc.):	NIL	NIL	NIL	NIL	
3.	At the end of the year 31.03.2016 Mr. Manoj Sethia	50000	0.83	50000	0.83	

# **INDEBTENDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year 01.04.2015				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				
Change in Indebtedness during the financial year		NIL		
* Addition		`		
* Reduction				
Net Change				
Indebtedness at the end of the financial year 31.03.2016				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

# A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl.	Particulars of Remuneration	Name of MD/WTD/Manager	Total
No.		<b>Mrs. Sangeeta Sethia</b> Managing Director	Amount
1	Gross salary	4,50,000	4,50,000
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	NIL	NIL
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	NIL	NIL
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	NIL	NIL
2	Stock Option	NIL	NIL
3	Sweat Equity	NIL	NIL
4	Commission	NIL	NIL
	- as % of profit		
	- others, specify		
5	Others, please specify	NIL	NIL
	Total (A)	4,50,000	4,50,000
	Ceiling as per the Act	NIL	NIL

## B. Remuneration to Other Directors:

Sl. No.	Particulars of Remuneration	Name of Directors		Total Amount	
1	Independent Directors	Mr. Sanjiban Bandyopadhyaya	Mr. Kamal Krishna Paul		
	Fee for attending board committee meetings	NIL	NIL	NIL	
	Commission	NIL	NIL	NIL	
	Others, please specify	NIL	NIL	NIL	
	Total (1)	NIL	NIL	NIL	
2	Other Non-Executive Directors	Mr. Mane	Mr. Manoj Sethia		
	Fee for attending board committee meetings	N	IL		
	Commission	N	IL		
	Others, please specify	N	IL		
	Total (2)	N	IL		
	Total (B) = (1+2)	N			
	Total Managerial Remuneration	N			
	Overall Ceiling as per the Act	N	IL		

# C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl.		Key Mana	gerial Personnel	Total
No.	Particulars of Remuneration	Pritika Bajoria (from 01.04.2015 to 25.05.2015) Company Secretary	Narendar Kumar Singh (from 17.07.2015 to 31.03 2016) Company Secretary	Amount
1	Gross salary	27,000	1,68,750	1,95,750
(a)	Salary as per provisions contained in			
	Section 17(1) of the Income-tax Act, 1961	NIL	NIL	NIL
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	NIL	NIL	NIL
	(c) Profits in lieu of salary under Section 17(3)			
	Income-tax Act, 1961	NIL	NIL	NIL
2	Stock Option	NIL	NIL	NIL
3	Sweat Equity	NIL	NIL	NIL
4	Commission	NIL	NIL	NIL
	- as % of profit	NIL	NIL	NIL
	others, specify	NIL	NIL	NIL
5	Others, please specify	NIL	NIL	NIL
	Total	27,000	1,68,750	1,95,750

# VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES

	Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/NCLT/COURT]	Appeal made, if any (give Details)
A.	COMPANY					
	Penalty					
	Punishment					
	Compounding					
B.	DIRECTORS			_		
	Penalty			N. A.		
	Punishment					
	Compounding					
C.	OTHER OFFICERS IN DEFAULT					
	Penalty					
	Punishment					
	Compounding					

# MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management Discussion and Analysis Report has to be read in conjunction with the Company's financial statements, covering overall performance and outlook of its activities which read as follows –

## **ECONOMY AND MARKETS**

During 2015-16, global economic growth continued at a slow pace leaving the world economy more exposed to risks. Some of the factors for the lacklustre growth include a sharper-than-expected slowdown in China; return of financial turmoil in emerging markets; waning political solidarity in Europe and a persistent slump in oil prices. Global economic activity was muted with diminished growth in emerging markets for a fifth straight year even as an uncertain recovery continued in developed countries. The Eurozone's economic recovery continued although overall growth remained subdued. Solid domestic data continued to drive the recovery while the external sector dragged on the economy's performance. The Japanese economy is struggling for growth against structural headwinds including a declining and aging population, weakening productivity, low return on capital, and high debt levels.

## Indian economy - Overview

In 2015-16, the Indian economy emerged as one of the few large economies with an encouraging outlook. The factors contributing to this positive outlook were controlled inflation, rise in domestic demand, increase in investments, decline in oil prices and the boost to reforms, among others. According to the IMF, India is set to become the world's fastest-growing major economy by 2016, ahead of China.

The economic fundamentals are showing healthy trends, which corroborates the expected growth in the economy. Inflation has been largely tamed. The investment cycle in India is showing positive growth and expenditure on consumption is increasing, although in a fluctuating trend. This growth is likely to be sustainable considering government's focus on industrial activities, infrastructure development and ease of doing business.

Budget 2016 is a good indicator of the government's intentions and plans. With the global economy fraught with uncertainties, it is commendable that the Indian Government is sticking to its fiscal deficit target while pursuing the growth agenda. Government targets to narrow the central fiscal deficit to 3.5% in 2016-17, after having comfortably met its 3.9% target for 2015-16. While public investment and urban consumption were the major drivers for growth last fiscal year, a reinforcement of private investment and rural consumption is critical if growth is to remain strong in 2016-17 and 2017-18.

#### **NBFCs** in India

NBFCs are emerging as an alternative to mainstream banking. They are also emerging as an integral part of Indian Financial System and are contributing commendably towards Government's agenda of financial inclusion. NBFCs in India have recorded marked growth in recent years. Between 2005 and 2015, their share of credit in India went up from 10% to 13%.

The success of NBFCs has been driven by factors like their ability to control risks, to adapt to changes and create demand in markets that are likely to remain unexplored by bigger players. Thus the need for uniform practices and level playing field for NBFCs in India is crucial. NBFCs, in India, are today operating in a very dynamic scenario especially after the revised regulatory framework by the RBI launched with the objective of harmonizing working of NBFCs with banks and financial institutions and address regulatory gaps and arbitrage.

#### ABOUT TRIBUTE TRADING AND FINANCE LTD.

## **Financial Performance-Overview**

Tribute Trading and Finance Ltd. (TTFL) is a registered NBFC Company. The performance of the Company is discussed in the Directors' Report. Tribute Trading and Finance Ltd. is listed on Calcutta Stock Exchange Limited. The financial statements of TTFL are prepared in compliance with applicable provision of the Companies Act, 2013 and Generally Accepted Accounting Principles in India (GAAP). Company has earned income in the form of interest and dividend. The Company will extend the business further through identification of promising investment opportunities, through leveraging

its resources. Company is also looking forward to expand its operations in the other fields permitted by the regulator, in conformity with its present status. TTFL was engaged in the businesses permitted for NBFCs and offered a wide range of fund based financial services to its customers. Nearly 100 percent of the operating profits were contributed by core businesses viz., lending, trading in securities and investments.

## **CAPABILITIES AND STRATEGY**

Non-Banking Finance Companies (NBFCs) have become an integral part of the Country's financial system. NBFCs have emerged as lenders to both Corporates and Non-Corporates. Few NBFC Companies have upheld their position in this market. However, intense competition, dynamic environment, compliance framework and stricter regulations are forcing companies to change its framework. TTFL is helping enterprises to rationalize and making business operationally efficient and remain cost competitive in market. TTFL is in process of creating a separate niche in market.

The Company's strategy for long term profitable growth is based on continuous scaling and updated to its core businesses, while investing in new customers, services, markets and industries. The Company's strategy of strengthening the current business and investing in future revolves around:

- Customer centricity
- Proximity to client's location
- Transparent communication
- Flexible control systems

#### OPPORTUNITY AND THREATS

India is an attractive investment destination. With the innovative marketing strategies, the Company is able to add new customers and retain existing clientele.

However due to continuing recession throughout world markets, a slowdown in financial flows into the economy, lingering impact of global credit crunch and also due to increased competition are seen as greatest risk faced by NBFCs. Further the volatility in the Indian equity markets and huge liquidity crunch due to global financial melt down would be a threat for the Company's business growth. The Company has always maintained sufficient liquid funds so that their operations are not affected.

Constantly, sticking on to the traditional values and ethics and with the support of efficient and dedicated resources, we are able to phase out any difficulties in our area of operation.

## **RISKS AND CONCERNS**

Tribute Trading and Finance Ltd. is exposed to specific risks that are particular to its businesses and the environment within which it operates, which include market risk, interest rate volatility, economic cycle and risk of competition from others operating in similar business.

The Company can be adversely affected by volatility in interest rates in India, which could cause its margins to decline and profitability to shrink. Earnings from interest income are one of the important businesses of the Company. It is therefore exposed to interest rate risk principally as a result of lending to its customers at interest rates, in amounts, and for periods which may differ from those of its funding sources. The Company is hedged to some extent against this risk through the reset clause in its advances portfolio.

- The Company reviews its risk factors annually in order to keep it aligned with the changing global risks.
- ▶ The Company manages such risks by maintaining a conservative financial profile and following prudent business and risk management practices.
- The Company is operating on a well defined plan and strategy, hence we are equipped to face any change in regulatory
- The risk appetite is enunciated by the Board from time to time.

#### **COMPLIANCE**

We have a robust risk management framework covering all elements of risk management which is aligned to RBI requirements and also other international best practices. The Company regularly monitors the changes in legislation pertaining to employment, labour and immigration laws across the globe to ensure total compliance assisted by regular audits. The key areas where TTFL needs to introduce new policies or modify the existing policies to remain compliant are identified and acted upon. The Company has complied with all the regulations and guidelines of the RBI applicable to an NBFC.

## INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

Company has adequate internal control system commensurate with its size and nature of business. Conforming to the requirements of the regulatory authorities such as the RBI and the SEBI and consistent with the requirements of the Listing agreements with the Stock Exchanges, the Company has institutionalized an elaborate system of control processes designed to provide a high degree of assurance regarding the effectiveness and efficiency of operations, the adequacy of safeguards for assets, reliability of financial controls and compliance with applicable laws and regulations. These systems are designed in a manner to provide reasonable assurance about the integrity and reliability of the financial statements.

The Internal Auditors are mandated to carry out periodical audit and report on areas of non-compliances/weaknesses. Corrective actions in case of reported deficiencies, if any, are taken actively to further strengthen the internal control systems. These reports are reviewed by the Audit Committee of the Board of Directors for follow-up action and instructions are issued for taking necessary measures.

## **FUTURE OUTLOOK**

The Company's present business operations are preponderantly that of a Loan Company, future of which largely depends upon financial and capital markets. Your Company has exposure in financially sound entities.

Management is optimistic about the future outlook of the Company. Further, more promising areas of activity are being explored on a sustained basis. The Company will expand its activities, consistent with its status as an NBFC.

## **HUMAN RESOURCES**

The Company firmly believes that intellectual capital and human resources is the backbone of the Company's success. The Company always treats human resources as its most valuable assets and continuously evolves policies and process to attract and retain its substantial pool of managerial resources through friendly work environment. TTFL has always aimed to create a work place where every person can achieve his optimum potential. In view of this, the Company encourages its people to balance their professional and personal responsibilities leading to a more productive tenure of its employees. TTFL lays great emphasis on building a motivated work force, which can participate constructively in the growth of the Company.

## **CAUTIONARY STATEMENT**

Statement in the Management's Discussion and Analysis Report detailing the Company's objectives, projections, estimates, expectations or predictions may be "forward looking statements" within the meaning of applicable securities laws and regulations. These statements being based on certain assumptions and expectation of future events, actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include changes in Government regulations and tax regime, economic developments within India and abroad, financial markets etc. The Company assumes no responsibility in respect of forward-looking statements that may be revised or modified in future on the basis of subsequent developments, information or events. The financial statements are prepared under historical cost convention, on accrual basis of accounting and in accordance with the provisions of the Companies Act, 2013 and comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounting Standards) Rules, 2014. The management of TTFL has used estimates and judgments relating to the financial statements on a prudent and reasonable basis, in order that the financial statements reflect true and fair picture, the state of affairs and profit for the year. The following discussions on our financial condition and result of operations should be read together with our audited financial statements and the notes to these statements included in the Annual Report.

# REPORT ON CORPORATE GOVERNANCE

## A. Company's Philosophy on Corporate Governance

Corporate Governance refers to a combination of laws, regulations, procedures, implicit rules and good corporate practices, which ensure that a Company meets its obligation with the objective to optimize shareholder values and fulfill its responsibilities to the community, customers, employees, government and other societal segments. **TRIBUTE TRADING AND FINANCE LIMITED's** (TTFL) philosophy is to conduct business with highest ethical standards for growth and prosperity of all stakeholders on a sustainable basis in keeping with its corporate social responsibilities. This philosophy is built on a rich legacy of fair, transparent and effective governance and led by strong emphasis on human values, individual dignity and adherence to honest, ethical and professional conduct.

The Company believes that a sound governance discipline enable the Board to direct and control the affair of the Company in an effective manner and maximize stakeholder values, including the society at large. This is an ongoing process with TTFL and we continuously endeavor to improve upon our practices in line with the changing demand of the business. TTFL adopts innovative approaches for leveraging all its resources and encourages a spirit of conversion of opportunities into achievements. Company's governance structures and system are the foundation which provides and nurtures ramping up of healthy and sustainable growth of human resources through empowerment and motivation. In this, your Company is guided by its vision, mission and the code on Corporate Governance.

Keeping in view the Company's size, reach and complexity of operation and corporate tradition, the Corporate Governance framework is based on the following main principles:

- Strategic supervision by the Board of Directors which is made up of appropriate size, bouquets of experience and commitment to discharge their responsibilities;
- Timely and adequate flow of information to the Board and its Committees for meaningful and focused discussion at the meetings;
- Independent verification of Company's financial reporting from time to time and on quarterly basis;
- A sound system of internal controls within the Risk Management framework to mitigate perceived risk factors;
- Timely and balanced disclosure of all material information and disclosure of all deviations, if any, to all stakeholders;
- Compliance with applicable laws, rules, regulations and guidelines;
- Transparency and defined accountability; and
- Equitable and fair treatment to all the stakeholders including employees, customers, vendors, shareholders and investors.

The Board of Directors play an active role in fulfilling its fiduciary obligation to shareholders by efficiently overseeing management functions to ensure their effectiveness in delivering shareholder values. The governance framework is made effective through an efficient system of timely disclosures and transparent business practices.

## **B.** Board of Directors

The Board of Directors which is a body formed to serve and protect the overall interest of all the stakeholders provides and evaluates the strategic direction of the Company, formulates and reviews management policies and ensure their effectiveness.

## (a) Constitution

The Company's Board of Directors presently comprises of four members. Three of whom are Non -Executive Directors and one Managing Director. The Board is headed by Non-Executive Chairman and it has required number of Independent Directors. All the Directors possess the requisite qualification and experience in general corporate management, finance, banking and other allied fields enabling them to contribute effectively in their capacity as Directors of the Company. They ensure that the management adheres to high standards of ethics, transparency and compliance.

## (b) Number of Board Meetings

During the year under review eight board meetings were held on 30th May 2015, 17th July 2015, 13th August 2015, 28th August 2015, 30th September 2015, 13th November 2015, 12th February 2016 and 22nd February 2016. The meetings were held as per the requirements of business and at intervals within the legally permitted limits. The Boards meets once in every quarter, inter alia, to review the quarterly results and other items on agenda.

## (c) Directors' Attendance at Board Meetings and Details of Directorship / Committee Position held

The Composition of Board of Directors, their attendance at the board meetings during the year and at the last Annual General Meeting (AGM) and also number of other directorship in Indian Public Companies are as follows:

The Board	consists	of the	following	four	directors:

Name of Directors	Attendance of last AGM	No. of Board Meetings	Category of Director	Other Directorship	No. of Other Com Comm	•
		Attended		in Indian Public Companies	Chairperson	Member
Mr. Manoj Sethia	YES	8	Promoter, Non-Executive Director	1	1	1
Mr. Sanjiban Bandyopadhyaya	YES	8	Independent Non-Executive Director	NIL	NIL	NIL
Mr. Kamal Krishna Paul	YES	8	Independent Non-Executive Director	NIL	NIL	NIL
Mrs. Sangeeta Sethia	YES	8	Managing Director	NIL	NIL	NIL

Mr. Manoj Sethia and Mrs. Sangeeta Sethia are related to each other.

#### (d) Information placed before the Board

A detailed agenda folder is sent to each Director in advance of the Board Meetings. As a policy, all major decisions involving investments, in addition to matters which statutorily require the approval of the Board are placed before the Board for its consideration and direction. Inter alia, the following information, as may be applicable and required, is provided to the Board as a part of the agenda paper.

- Quarterly, half yearly and annual result of the Company.
- Revenue and Capital Expenditure Budgets, as applicable.
- Minutes of the Audit and other Committees of the Boards.
- Materially important legal or taxation issues.
- Status of financial obligations to and by the Company.
- Any significant development in human resources or industrial relation.
- Details of risk exposure and steps taken by management to limit or restrain the risk.
- Compliance status with any regulatory, statutory or listing regulation related requirements or in relation to any shareholder services.

Board periodically review compliance reports of all laws applicable to the Company, as well as steps taken by the Company to rectify instances of non-compliance, if any.

## (e) Separate Meeting of the Independent Directors:

The Independent Directors held a meeting on 19th March 2016 without the attendance of other Board Members. All the Independent Directors were present at the meeting. The following issues were discussed in detail:

- Reviewed the performance of Non-Independent Directors and the Board as a whole;
- II) Reviewed the performance of the Chairperson of the Company, taking into account the views of Executive Directors and Non-Executive Directors:
- III) Assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

## (f) Compliance Officer

Name Mr. Narendar Kumar Singh

Company Secretary and Chief Compliance Officer Designation

#### Committees of the Board

Pursuant to the provision of the Companies Act, 2013 and Clause 49 of the Listing Agreement/ SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors have constituted various committees of the Directors with adequate delegation of power to properly discharge business of the Company.

These Committees are :-

- Audit Committee
- Stakeholders' Relationship Committee
- Nomination and Remuneration Committee

#### (a) Audit Committee

## (i) Composition and Terms of Reference

The Audit Committee comprises of three Non-Executive Directors and is headed by Mr. Sanjiban Bandyopadhyaya, an Independent Director. The other members of the Committee are Mr. Manoj Sethia and Mr. Kamal Krishna Paul. The Chairman of the Audit Committee is financially literate and majority of them having accounting or related financial management experience.

Terms of reference of the Audit Committee comprises the following:

- Overseeing the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, reliable and sufficient.
- Reviewing with the management and Statutory Auditors, the guarterly / Annual Financial Statements before submission to the Board and focusing primarily on:
  - Matters required to be included in the Directors' Responsibility Statement to be included in the Board's Report in terms of clause (c) of Sub-section 3 of Section 134 of the Companies Act, 2013.
  - Any changes in the accounting policies and procedures.
  - Compliance with accounting standards.
  - Adequacy of the internal control system, including management information system.
  - Compliance with listing agreements with the stock exchanges and conformity with their requirements concerning financial statements.

- Major accounting entries based on the exercise of prudential judgement by the management.
- Any related party transactions of the Company of a material nature that may cause potential conflict with the interest of the Company.
- Reviewing the Company's financial and risk management policy.
- Recommending the appointment and removal of Statutory and Internal Auditors and determination of the audit fees and also grant approval for payment for any other services.
- Reviewing the scope and adequacy of the internal audit functions and deciding upon the scope of work of the Internal Auditors, discussing with Internal Auditors significant audit finding and follow up actions initiated thereon.
- Any other matter that may be referred to the Committee from time to time.
- The Audit Committee also reviews every quarter the Report on Corporate Governance under clause 49 of Listing Agreement/Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- To review the function of the Vigil Mechanism and Whistle Blower Mechanism.
- Scrutiny of Inter-corporate loans and investment.

# (ii) Meetings and Attendance

During the year under review four meetings of the committee were held on 30th May 2015, 13th August 2015, 13th November 2015 and 12th February 2016. The composition of the committee and the attendance of the members at the meetings were as follows:

Name of Member	Designation in the Committee	No. of Meetings Attended
Mr. Sanjiban Bandyopadhyaya	Chairman	4
Mr. Manoj Sethia	Member	4
Mr. Kamal Krishna Paul	Member	4

The Committee reviews various aspects of the internal control system, financial and risk management policies. The requirements in respect of Clause 49 of the Listing Agreement/ SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time are also reviewed by the Committee. The management makes a presentation before the Audit Committee on the observation and recommendation of the Statutory and Internal Auditors to strengthen control and compliance.

## (b) Stakeholders' Relationship Committee

The main function of the Stakeholders' Relationship Committee is to review the status of redressal of Shareholders/Investors complaints on a periodical basis.

## (i) Composition and Terms of Reference

The Stakeholders' Relationship Committee comprises of three Non-Executive Directors and is headed by Mr. Manoj Sethia, Chairman of the Committee. The other members of the Committee are Mr. Sanjiban Bandyopadhyaya and Mr. Kamal Krishna Paul.

The Committee oversees the redressal of shareholders and investors complaints/ requests for transfer/transmission of shares, subdivision and consolidation of share certificates, the issue of duplicate share certificates, request for demat & remat of shares and non-receipt of the Annual Report. It also recommends measures for improvement in investor services. Committee keeps a close watch on the performance of M/s. ABS Consultant Pvt. Ltd, the Registrar & Share Transfer Agent of the Company. The Committee meets as often as is necessary for resolution

of important matters within its mandate. There were no investors complaints pending at the end of the financial year.

## (ii) Meetings and Attendance

During the year under review, one meeting of the committee was held on 8th March, 2016. The composition of the committee and the attendance of the members at the meeting were as follows:

Name of Member	Designation in the Committee	No. of Meetings Attended
Mr. Manoj Sethia	Chairman	1
Mr. Sanjiban Bandyopadhyaya	Member	1
Mr. Kamal Krishna Paul	Member	1

Minutes of the meeting of the Stakeholders' Relationship Committee are approved by the Chairman of the Committee and are noted by the Board at its next meeting.

## (iii) Shareholders/Investors' Complaints Received and Resolved During the Year

During the year, the Company has not received any Shareholders/Investors' Complaints. There was no unresolved complaint as on 31st March, 2016.

## (c) Nomination and Remuneration Committee

The Nomination and Remuneration Committee has complete discretion in determining /recommending the criteria for appointment of Executives, Directors and other officials at the Management level, reviewing and determining all elements of remuneration package, evaluating their performance etc.

## Composition and Terms of Reference

The Nomination and Remuneration Committee comprises of three Non-Executive Directors and is headed by Mr. Sanjiban Bandyopadhyaya, an Independent Director as Chairman of the Committee. The other members of the Committee are Mr. Manoj Sethia and Mr. Kamal Krishna Paul.

The Committee's constitution and terms of reference are in compliance with provisions of the Companies Act, 2013 and Clause 49 of the Listing Agreement (Listing Obligations and DisclosureRequirement) Regulations, 2015 as amended from time to time.

The broad terms of reference of the Nomination and Remuneration Committee are as under:

- To identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and/or removal.
- To carry out evaluation of every Director's performance.
- To formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration for the Directors, Key Managerial Personnel and other employees.
- To formulate the criteria for evaluation of Independent Directors and the Board.
- To devise a policy on Board diversity.
- To recommend/review remuneration of the Managing Director/Key Managerial Personnel based on their performance and defined assessment criteria.
- To carry out any other function as is mandated by the Board from time to time and /or enforced by any statutory notification, amendment or modification, as may be applicable.
- To perform such other functions as may be necessary or appropriate for the performance of its duties.

## (ii) Meetings and Attendance

During the year under review two meetings of the committee were held on 28th August 2015 The composition of the committee and the attendance of the members at the meetings were as follows:

Name of Member	Designation in the Committee	No. of Meetings Attended
Mr. Sanjiban Bandyopadhyaya	Chairman	1
Mr. Manoj Sethia	Member	1
Mr. Kamal Krishna Paul	Member	1

## (iii) Remuneration Policy

Except Chairman and Managing Director, the remaining Directors do not receive any remuneration, other than sitting fees for attending each Meeting of Board of Directors and Committees thereof. The Company has not paid any other remuneration to any other Directors.

## D. Management

- (a) Management Discussion and Analysis: The Directors' Report includes details of Management Discussion and Analysis of business of the Company.
- (b) Disclosures by the Management to the Board: All details relating to financial and commercial transactions where Directors may have pecuniary interest are provided to the Board and the Interested Directors neither participate in the discussion nor do they vote on such matters.

#### E. Disclosures

## (a) Related Party Transactions

All related party transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. Details of materially significant related party transactions that are the transactions of a material nature between the Company and the Promoters, Management, Directors or their relatives etc. are disclosed in the Note No.21 (B) of the Financial Statements in compliance with the Accounting Standard relating to "Related Party Disclosures".

There are no materially significant related party transactions with the Company's Promoters, Directors, Management or their relatives, which may have a potential conflict with the interest of the Company.

## (b) Accounting Treatment in Preparation of Financial Statements

The Company has followed the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounting Standards) Rules, 2014 in preparation of its financial statement.

#### (c) Risk Management

As required under Clause 49 of the Listing Agreement/ SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has established a well documented and robust risk management framework. Under this framework, risks are identified across all business process of the Company on a continuous basis. Once identified, these risks are classified as Strategic risk, Business risk or Reporting risk. Strategic risk are those which are associated with the longer term interests of the Company. Reporting risk is associated with incorrect or untimely financial and non-financial reporting.

The Audit Committee and the Board of Directors review the Risk Management Strategy of the Company to ensure effectiveness of the Risk Management policy and procedures. Board of Directors of the Company is regularly apprised on the key risk assessment areas and a mitigation mechanism is recommended.

During the year, the Board has reviewed the risk assessment and a risk minimization procedure commensurate to the risks has been adopted and is in place.

## (d) Corporate Ethics

As a reasonable corporate citizen, the Company consciously follows corporate ethics in business and corporate interactions. Company has framed codes and policies providing guidance for carrying business in ethical manner. Some of these policies are:

- Code for prevention of Insider Trading
- Code of Conduct

## (e) Managing Director (MD) / Chief Financial Officer (CFO) Certification

The Company is fully cognizant of the need to maintain adequate internal control to protect its assets and interests and for integrity and fairness in financial reporting and is committed to laying down and enforcing such controls of appropriate system and procedures. Towards this the Managing Director and Chief Financial Officer have certified to the Board by placing a certificate on the internal control related to the financial reporting process during the year ended 31st March, 2016.

#### **Shareholders Information**

## (a) Means of Communication

In accordance with Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has maintained a functioning website at **www.ttfltd.co.in** containing the basic information about the Company viz. the details of its business, financial information, shareholding pattern, compliance with corporate governance, contact information of the designated officials of the Company who are responsible for assisting and handling investor grievances etc. The contents of the said website are updated from time to time.

The quarterly and annual audited financial results of the Company are sent to the Stock Exchanges immediately after they are approved by the Board. The results are normally published in "Business Standard" in English and "Dainik Lipi"/"Kalantar" in vernacular. The results are hosted on the website of the Company at www.ttfltd.co.in .

Further the Company disseminates to the stock exchanges where the equity shares of the Company are listed, all mandatory information and price sensitive / such other information which in its opinion are material and / or have a bearing on its performance/operations and issue press releases wherever necessary for the information to public at large. For the benefit of the shareholders an email id has been created for the shareholders correspondence viz. ttfltd@gmail.com.

## (b) Annual General Body Meetings of the Company

Details of last three Annual General Meetings of the Company are as under:

AGM	Financial Year	Date	Time	Venue	Special Resolution/s Passed
29th	2014-15	September 30, 2015	11.00 A.M	3, Bentinck Street, 2nd Floor, Kolkata 700 001	Re-appointment of Sanjiban Bandyopadhyaya as Independent Director
28th	2013-14	September 30, 2014	11.00 A.M	3, Bentinck Street, 2nd Floor, Kolkata 700 001	None
27th	2012-13	September 30, 2013	11.00 A.M	3, Bentinck Street, Kolkata 2nd Floor, Kolkata 700 001	None

The 30th Annual General Meeting of the Company is proposed to be held on 29th September, 2016 at 11:00 a.m. at the Registered Office of the Company.

**Postal Ballot:** No resolution by way of Postal Ballot was passed during the year 2015-2016.

All the resolutions in the Annual General Meeting held on 30/09/2015 were passed by way of e-voting.

## (c) Disclosures regarding Directors seeking re-appointment

Mr. Manoj Sethia, Director of the Company retires by rotation at the ensuing Annual General Meeting and is eligible for re-appointment.

Mrs. Sangeeta Sethia is proposed to be reappointed as Managing Director for a period of 5(five) consecutive years with effect from October 1, 2016.

A brief resume of the Directors being re-appointed, nature of their expertise in specific functional areas, names of companies in which they holds directorships and memberships/chairmanships of Board Committees, shareholding and relationships between directors pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the stock exchanges, is provided in Notice of the Annual General Meeting. The Board recommends their re-appointment.

#### (d) General Shareholders' information

## (i) 30th Annual General Meeting:

Thursday, 29th September 2016 at 11.00 a.m.

Venue: Registered Office at 3, Bentinck Street, 2nd Floor, Kolkata - 700001(W.B.)

## (ii) Last Date for receipt of Proxies

27th September, 2016 (before 11 A.M. at the registered office of the Company).

## (iii) Book Closure

The register of Member and share transfer book of the Company shall remain closed from 23.09.2016 to 29.09.2016(both days inclusive).

## (iv) Tentative Financial Calendar

First Quarter Result & Limited Review	Mid Aug, 2016
Second Quarter Result & Limited Review	Mid Nov, 2016
Third Quarter Result & Limited Review	Mid Feb, 2017
Audited Annual Result (2016-2017)	End May, 2017

## (v) Listing on Stock Exchanges and Stock Codes

The name of the stock exchange where the equity shares of the Company is listed and the respective stock code are as follows:

Sl. No.	Name of the Stock Exchange	Scrip Code
1	Calcutta Stock Exchange Ltd.	10030286

Listing fees for the year 2016-2017 have been paid to the Stock Exchange within the stipulated time.

The Company has made application for being listed at BSE Ltd.

#### (vi) Corporate Identification Number

Corporate Identification Number of the Company allotted by the Ministry of Corporate Affairs, Government of India is L35991WB1986PLC139129.

#### (vii) Market Price Data

There has been no trading in the shares of the Company at stock exchanges during the year.

## (viii) Distribution of Shareholding as on 31st March, 2016

Sl. No.	No. of Equity Shares	No. of Shareholder	% of total Shareholding	No. of Shares held	% of total Shares
1	1 to 500	289	56.89	45595	0.76
2	501 to 1000	22	4.33	19200	0.32
3	1001 to 2000	2	0.39	2575	0.04
4	2001 to 3000	Nil	Nil	Nil	Nil
5	3001 to 4000	Nil	Nil	Nil	Nil
6	4001 to 5000	Nil	Nil	Nil	Nil
7	5001 to 10000	Nil	Nil	Nil	Nil
8	10001 and Above	195	38.39	5932630	98.88
	TOTAL	508	100	6000000	100

## (ix) Details of Shareholding as on 31st March, 2016

Sl. No.	Category	No. of Shareholder	% of Shareholder	No. of Shares held	% of Shares holding
1	Promoter	2	0.40	1150000	19.17
2	Financial Instructions, Banks and Mutual Funds	NIL	NIL	NIL	NIL
3	Private Corporate Bodies & Association	25	4.91	664600	11.08
4	Indian Public	481	94.69	4185400	69.75
5	FIIs	NIL	NIL	NIL	NIL
6	NRI, Foreign, National and OCBs	NIL	NIL	NIL	NIL
	TOTAL	508	100.00	6000000	100.00

#### (x) Share Transfer System

Share transfer are registered and returned normally within the period stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 from the date of receipt if the documents are clear in all respect. The Stakeholders' Relationship Committee is authorized to approve the transfer of shares.

## (xi) Address for Shareholders' Correspondence

The Company has appointed M/s. ABS Consultants Pvt. Ltd. as its Registrar and Share Transfer Agent (RTA) for handling share registry for both physical and electronic modes. Accordingly, all correspondence, share for transfer, transmission, demat / remat requests and other communication in relation thereto should be mailed / hand delivered to the said RTA directly at the following address:

## ABS Consultant Pvt. Ltd.

(Unit: Tribute Trading and Finance Limited)

Room No. 99, 6th floor

Stephen House

4, B.B.D. Bag (East)

Kolkata - 700 001

## (xii) Investor Relations

In order to facilitate investor servicing, the Company has designated an e-mail id ttfltd@gmail.com for registering complaints by investors.

#### G. Compliance

#### (a) Statutory Compliance, Penalties and Strictures

The Company is regular in complying with the requirements of the Stock Exchanges, SEBI, RBI and other Statutory Authorities on all the relevant matters. There were no cases of penalties or strictures imposed on the Company by any Stock Exchanges, SEBI, RBI or any other Satutory Authorities for any violation related to the Capital Market / any other related matter or relating to condition of Licensing by the RBI, during the year.

#### (b) Listing Agreement And SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Compliance

The Company complies with all the requirement of the Listing Agreement including the mandatory requirements of the Clause 49 of the Agreement and Regulation 17 to 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### (c) Insider Trading

The Company adopted the code of internal procedures and conduct framed under the SEBI (Prohibition of Insider Trading) Regulation, 1992 which, inter alia, prohibited the trading in shares by an 'insider' when in possession of unpublished price sensitive information.

#### (d) Code of Conduct and Ethics

The Company laid down a Code of Conduct for the entire Board of Directors and senior management to avoid a conflict of interest. The Directors and the Senior Management affirmed compliance with Code of Conduct for the year 2015-2016. A declaration to this effect is attached to this report. The Code of Conduct is available on the Company's website www.ttfltd.co.in .

There was no material, financial, commercial transactions in which the senior management had a personal interest, leading to a potential conflict of interest during the year under review.

#### (e) Outstanding GDRs/ADRs/Warrants or any convertible instruments conversion date and likely impact on equity

As on date there are no outstanding warrants or any other convertible instruments. The Company has not issued GDR/ADR.

#### (f) Adoption of Non Mandatory Requirements

The Company has not adopted any non mandatory requirements except relating to the maintenance of the office of the Non-Executive Chairman.

#### (g) Auditors' Certificate on Corporate Governance

Pursuant to Regulation 34(3) read with Schedule V of SEBI (Listing Obligations And Disclosure Requirements), Regulations 2015, Compliance Certificate from the Statutory Auditors regarding compliance of condition of Corporate Governance by the Company is annexed to the Director's Report.

## (h) Disclosure under Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 regarding certain Agreements with the Media Companies

Pursuant to the Regulation 46 of the SEBI (Listing Obligations And Disclosure Regulations), Regulations, 2015, the Company would like to inform that no agreement(s) have been entered into with the media companies and/or their associates which has resulted in/will result in any kind of shareholding in the Company and consequently any other related disclosure viz. details of nominee(s) of the media companies on the Board of the Company, any management control or potential conflict of interest arising out of such agreements, etc. are not applicable. Nor has the Company entered into any other back to back treaties /contracts/agreements /MoUs or similar instruments with media companies and/or their associates.

#### H. Investor Safeguards and Other Information

#### (a) Update Address/Bank Details

To receive all communications/corporate action promptly, shareholder holding shares in dematerialized form are requested to please update their address/bank details with the respective DPs and in case of physical shares, the update details have to be intimated to the Registrar and Share Transfer Agent/Company.

#### (b) Consolidate Multiple Holdings (in respect of physical holding)

Members are requested to consolidate their shareholdings under multiple folios to eliminate receipt of multiple communications and this would ensure that future correspondence/corporate benefit could be sent to consolidated folio.

#### (c) Register email address

As you all may be aware, Ministry of Corporate Affairs has taken a 'Green Initiative in Corporate Governance' by issuing Circulars 17/2011 and 18/2011 dated 21st April 2011 and 29th April 2011 whereby companies are permitted to send Notice/ documents including Annual Report in electronic mode, provided the Company has obtained email address of its Members for sending these documents through email by giving an advance opportunity to every shareholder to register their email addresses and changes therein from time to time with the Company.

Accordingly, shareholders holding shares in physical form are requested to register their email addresses and changes therein from time to time, by directly sending the relevant email addresses along with the details such as name, address, folio no, no of shares held to the Registrar and Share Transfer Agent, M/s ABS Consultant Pvt. Ltd.

In respect of shares held in electronic form, the e-mail addresses along with DP ID/ Client ID and other shareholders details as mentioned above should be registered by the shareholders with their respective Depositary Participants. Upon registration of the email address, the Company proposes to send notices and documents, in electronic form to such shareholders.

#### (d) Address for Correspondence

#### **Tribute Trading and Finance Limited**

3, Bentinck Street
2nd Floor, Kolkata-700 001

Telephone: 033-6536 6663 Fax: 033-2210 0875 E-mail: ttfltd@gmail.com

Website: www.ttfltd.co.in

ABS Consultant Pvt. Ltd.

(Unit: Tribute Trading and Finance Limited) Room No. 99, 6th Floor, Stephen House 4 B.B.D Bag (East), Kolkata-700 001 Telephone: 033-22301043/033-22430153

E-mail: absconsultant@vsnl.net

# **CERTIFICATION BY MANAGING DIRECTOR &** CHIEF FINANCIAL OFFICER(CFO)

# IN TERMS OF REGULATIONS 17(8) OF THE SEBI (LISTING OBLIGATIONS AND **DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

We, the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of Tribute Trading and Finance Limited ("the Company") to the best of our knowledge belief hereby certify that.

- 1. We have reviewed financial statements and cash flow statement of Tribute Trading and Finance Limited ('the Company'), in terms of Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the year ended 31st March 2016, and to the best of our knowledge and belief:
  - These statements do not contain any materially untrue statement or omit any material fact or contain statement that might be misleading.
  - These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- There are, to the best of our knowledge and belief, no transaction entered into by the Company during the year which are fraudulent, illegal and violate the Company's Code of Conduct.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of Company's internal control system pertaining to financial reporting.

We have not come across any reportable deficiencies in the design or operation of such internal controls.

- We have indicated to the Auditors and Audit Committee.
  - That there are no significant changes in internal control over financial reporting during the year
  - ii. That there are no significant changes in accounting policies during the year; and
  - That there are no instances of significant fraud of which we have become aware.

Place: Kolkata Sangeeta Sethia **Darshan Jain** Date: 30th May, 2016 (Chief Financial Officer) (Managing Director)

### **CODE OF CONDUCT (DECLARATION)**

The Company has framed a specific Code of Conduct for the Members of the Board of Directors and the Senior Management Personnel of the Company pursuant to Regulation 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with Stock Exchanges to further strengthen corporate governance practices of the Company.

All the Members of the Board and Senior Management Personnel of the Company have affirmed due observance of the said Code of Conduct in so far as it applicable to them and there is no non compliance thereof during the year ended 31st March, 2016.

Place : Kolkata Sangeeta Sethia

Date: 30th May, 2014 Managing Director

#### **AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE**

То

The Members

Tribute Trading and Finance Limited

We have examined the compliance of the conditions of Corporate Governance by Tribute Trading and Finance Limited ('the Company') for the year ended on 31st March, 2016 as stipulated in Clause 49 of the Listing Agreement ('Listing Agreement') of the Company with the stock exchanges for the period 1st April, 2015 to 30 November, 2015 and as stipulated in chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the period 1st December, 2015 to 31st March, 2016.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with conditions of Corporate Governance as stipulated in the above-mentioned Listing Agreement/Listing Regulations, as applicable.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

#### For V. GOYAL & ASSOCIATES

Chartered Accountants
Firm Reg. No. 312136E

#### PANKAJ KUMAR GOYAL

Partner
Membership No.059991

Place: Kolkata

## INDEPENDENT AUDITOR'S REPORT

To,

The Members.

**Tribute Trading and Finance Limited** 

#### REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of TRIBUTE TRADING AND FINANCE LIMITED ("the Company"), which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

The Company's Board of Directors are responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the Company in accordance with the Accounting Principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We have conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial controls relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

#### **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2016;
- (b) In the case of the Profit and Loss Account, of the Profit for the year ended on that date.
- (c) In the case of the Cash Flow Statement, of the Cash Flow for the year ended on that date.

#### Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2016 issued by the Central Government of India in terms of Sub-section (11) of Section 143 of the Act (hereinafter referred to the "Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure ('Annexure A') a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, we report that:
  - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - b. In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c. The Balance Sheet, Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - d. In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - e. On the basis of written representations received from the Directors as on March 31, 2016, and taken on record by the Board of Directors, none of the Director is disqualified as on March 31, 2016, from being appointed as a Director in terms of Section 164(2) of the Act.
  - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "**Annexure B**".
  - g. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors), Rules 2014, in our opinion and to the best of our information and according to the explanations given to us;
    - i. The Company does not have any pending litigations which would impact its financial position.
    - ii. In our opinion and as per the information and explanations provided to us, the Company has not entered into any long-term contracts including derivative contracts, requiring provision under applicable laws or accounting standards, for material foreseeable losses, and
    - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For V. GOYAL & ASSOCIATES

Chartered Accountants Firm Reg. No. 312136E

PANKAJ KUMAR GOYAL

Partner

Membership No. 059991

Place: Kolkata Date: 30th May, 2016

# ANNEXURE 'A' TO THE INDEPENDENT AUDITORS REPORT OF EVEN DATE ON THE FINANCIAL STATEMENTS OF TRIBUTE TRADING AND FINANCE LIMITED

(Referred to in Paragraph 1 under section (Report on Other Legal and Regulatory Requirements, of our report of even date)

- (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation of its fixed assets
  - (b) These fixed assets have been physically verified by the management at reasonable intervals; and no material discrepancies were noticed on such verification;
  - (c) The Company does not possess any immovable property and hence this clause 1(C) is not applicable.
- Physical verification of inventory has been conducted at reasonable intervals by the management and no material discrepancies were noticed.
- As per information and explanations given to us, the Company has not granted loans to Company, Firm, Limited Liability Partnership or other parties covered in the register maintained under Section 189 of the Companies Act 2013. Accordingly, the provisions of paragraph 3(iii)(a) to (c) of the order are not applicable to the Company.
- In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Section 185 and 186 of the Act, with respect to the loans and investments made.
- The Company has not accepted any deposits from the public.
- The Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Act, for any of the services rendered by the Company.
- 7. (a) According to the information given to us and on the basis of our examination of the books of the Company, the Company is regular in depositing undisputed statutory dues including provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues to the appropriate authorities.
  - According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, income tax, sales tax, value added tax, duty of customs, service tax, cess and other material statutory dues were in arrears as at 31 March 2016 for a period of more than six months from the date they became payable.
  - (b) According to the records of the Company, the dues outstanding of Income Tax, Sales Tax, Service Tax, Custom duty, Excise Duty, Value Added Tax and cess on account of any dispute are as follows:

Name of the statue	Nature of dues	Amount (Rs. in Lakhs)	Period to which the Amount relates	Forum where dispute is pending
The Income Tax, 1961	Disallowance of certain expenses and losses	24.56	Assessment year 2013-2014	Commissioner of Income Tax - (Appeals)

- 8. The Company does not have any loans or borrowings from any financial institution, banks, government or debenture holders during the year. Accordingly, paragraph 3(viii) of the Order is not applicable to the Company.
- 9. The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans during the year. Accordingly, paragraph 3 (ix) of the Order is not applicable to the Company.
- 10. According to the information and explanations given to us, no material fraud by the Company or on the Company by its officers or employees has been noticed or reported during the course of our audit.
- 11. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- 12. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, paragraph 3(xii) of the Order is not applicable to the Company.
- 13. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with Sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- 14. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
- 15. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with Directors or persons connected with them. Accordingly, paragraph 3(xv) of the Order is not applicable to the Company.
- 16. The Company is a registered NBFC under section 45-IA of the Reserve Bank of India Act, 1934.

For V. GOYAL & ASSOCIATES

Chartered Accountants Firm Reg. No. 312136E

PANKAJ KUMAR GOYAL

Partner

Membership No. 059991

Place: Kolkata

Date: 30th May, 2016

# ANNEXURE 'B' TO THE INDEPENDENT AUDITORS REPORT OF EVEN DATE ON THE FINANCIAL STATEMENTS OF TRIBUTE TRADING AND FINANCE **LIMITED**

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **Tribute Trading and Finance Limited** ("the **Company**") as of 31st March 2016 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We have conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with Generally Accepted Accounting Principles (GAAP). A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly

reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with Generally Accepted Accounting Principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and Directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For V. GOYAL & ASSOCIATES

Chartered Accountants Firm Reg. No. 312136E

PANKAJ KUMAR GOYAL

Partner Membership No. 059991

Place: Kolkata

Date: 30th May, 2016

# BALANCE SHEET AS AT 31ST MARCH, 2016

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As at March 31 2015	As at March 31 2016	Note No.	articulars
			QUITY AND LIABILITIES
			SHAREHOLDERS FUNDS
6,00,00,000	6,00,00,000	2	(a) Share Capital
22,55,12,129	22,61,09,521	3	(b) Reserves & Surplus
28,55,12,129	28,61,09,521		
			NON-CURRENT LIABILITIES
8,047	26,290	4	Deferred Tax Liability
8,047	26,290		
			CURRENT LIABILITIES
51,200	60,347	5	(a) Other Current Liabilities
6,44,203	6,44,203	6	(b) Short Term Provisions
6,95,403	7,04,550		
28,62,15,579	28,68,40,361		TOTAL (1+2+3)
			SSETS
			NON-CURRENT ASSETS
			(a) Fixed Assets:
64,639	2,35,206	7	Tangible Assets
20,69,871	19,00,847	8	(b) Non Current Investments
21,34,510	21,36,053		OVERDED TO A CORTEC
10.57.000	1 00 00 100		CURRENT ASSETS
12,57,888	1,08,03,198	9	(a) Inventories
64,50,964	31,72,407	10	(b) Cash & Bank Balances
26,00,72,394	25,28,80,184	11	(c) Short Term Loans & Advances
1,62,99,823	1,78,48,518	12	(d) Other Current Assets
28,40,81,069	28,47,04,308		
28,62,15,579	28,68,40,361		TOTAL (1+2)

Summary of Significant Accounting Policies

1

Other Explanatory Information

21

The accompanying notes are an integral part of the financial statements.

In Terms of our report of even date annexed

For V. GOYAL & ASSOCIATES

**Chartered Accountants** 

Firm Registration Number: 312136E

PANKAJ KUMAR GOYAL

**Partner** 

Membership Number: 059991

Dated: 30th day of May, 2016

Place: Kolkata

for and on behalf of Board of Directors

MANOJ SETHIA, Chairman SANGEETA SETHIA, Managing Director

KAMAL KRISHNA PAUL, Director

SANJIBAN BANDYOPADHYAYA, Director DARSHAN JAIN, Chief Financial Officer

NARENDRA KUMAR SINGH, Company Secretary

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2016

(In ₹)

Part	iculars	Note No	For th	For the year ended 31-03-2016		e year ended 31-03-2015
I.	Revenue from Operations	14		1,32,37,005		1,71,26,888
II.	TOTAL REVENUE			1,32,37,005		1,71,26,888
III.	EXPENSES:					
	Purchases of Stock-in-Trade	15		1,18,13,830		1,09,50,168
	Changes in Inventories of Stock-in trade	16		(95,45,310)		(2,21,788)
	Employee Benefit Expenses	17		32,53,256		23,40,501
	Depreciation and amortization expenses	18		49,133		62,703
	Other Expenses	19		61,89,996		35,94,302
	Contingent Provisions for standard assets	20		-		17,953
IV.	TOTAL EXPENSES			1,17,60,905		1,67,43,839
V.	PROFIT BEFORE TAX (II-IV)			14,76,100		3,83,049
VI.	TAX EXPENSE :					
	Current Tax		8,60,465		72,880	
	Deferred Tax		18,243	8,78,708	(5,414)	67,466
VII.	PROFIT FOR THE YEAR (V-VI)			5,97,392		3,15,583
VIII.	EARNING PER EQUITY SHARE	21				
	Basic			0.10		0.05
	Diluted			0.10		0.05
Sum	mary of Significant Accounting Policies	1				
Othe	r Explanatory Information	21				

The accompanying notes are an integral part of the financial statements.

In Terms of our report of even date annexed

For V. GOYAL & ASSOCIATES **Chartered Accountants** 

Firm Registration Number: 312136E

PANKAJ KUMAR GOYAL

**Partner** 

Membership Number: 059991

Dated: 30th day of May, 2016

Place: Kolkata

for and on behalf of Board of Directors

MANOJ SETHIA, Chairman SANGEETA SETHIA, Managing Director KAMAL KRISHNA PAUL, Director

SANJIBAN BANDYOPADHYAYA, Director DARSHAN JAIN, Chief Financial Officer NARENDRA KUMAR SINGH, Company Secretary

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2016

(In ₹)

Particulars	Year ended March 31, 2016	Year ended March 31, 2015
	March 31, 2010	March 31, 2013
CASH FLOW FROM OPERATING ACTIVITIES	44.74.400	0.00.040
Net Profit/ (Loss) before tax & extra ordinary items	14,76,100	3,83,049
Non-cash adjustment to reconcile profit/(loss) before tax to net cash flows:-		15.050
Contingent Provision for Standard Asset Depreciation and amortization expenses	49,133	17,953 62,703
Operating profit/(loss) before working capital changes  Movement in working capital :-	15,25,234	4,63,705
Inventories	(95,45,310)	(2,21,788)
Trade Receivables	(50,10,010)	21,55,143
Short term loans & advances	71,92,210	(68,19,719)
Other Current Assets	(15,48,695)	19,68,965
Other Current Liabilities	9,146	25,714
Cash Generated/(used in) from Operation	(23,67,415)	(24,27,980)
Direct Taxes Paid	8,60,465	72,880
NET CASH FLOW FROM OPERATING ACTIVITIES (A)	(32,27,880)	(25,00,860)
CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of Fixed Assets	(2,19,700)	(75,302)
Decrease/(Increase) in Investments	1,69,024	5,51,551
NET CASH FLOW FROM INVESTING ACTIVITIES (B)	(50,676)	4,76,249
CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from issue of capital	-	_
NET CASH FLOW FROM FINANCING ACTIVITIES (C)		
Net Change In Cash & Cash Equivalents (A+B+C)	(32,78,557)	(20,24,611)
Cash & Cash Equivalents' Opening Balance	64,50,964	84,75,575
Cash & Cash Equivalents' at the end of the year	31,72,407	64,50,964
COMPONENTS OF CASH AND CASH EQUIVALENTS		
Cash in hand	23,13,739	14,42,835
With bank:		
- In current account	8,58,668	50,08,129
TOTAL CASH AND CASH EQUIVALENTS	31,72,407	64,50,964

Notes: 1. The above Cash Flow Statement has been prepared under the indirect method set out in Accounting Standard-3 as notified under Companies (Accounting Standards) Rules, 2006.

- 2. Figures in brackets indicate cash outflow.
- 3. Previous year's figures have been rearranged wherever necessary to conform to the current year's presentation.

In Terms of our report of even date annexed

For V. GOYAL & ASSOCIATES

Firm Registration Number: 312136E

PANKAJ KUMAR GOYAL

**Chartered Accountants** 

**Partner** 

Membership Number: 059991

Dated: 30th day of May, 2016

Place: Kolkata

for and on behalf of Board of Directors

MANOJ SETHIA, Chairman SANJIBAN BANDYOPADHYAYA, Director SANGEETA SETHIA, Managing Director DARSHAN JAIN, Chief Financial Officer

KAMAL KRISHNA PAUL, Director NARENDRA KUMAR SINGH, Company Secretary

## NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH. 2016

#### NOTE 1: SIGNIFICANT ACCOUNTING POLICIES:

#### (A) Nature of operations:

The main business of the Company is trading & investment in Financial Instruments and financing activities.

#### **Basis of Preparation of Financial Statements:**

The financial statements are prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the provisions of the Companies Act, 2013. The Company follows the directions prescribed by the Reserve Bank of India(RBI) for Non-Banking-Financial Companies.

The Preparation of the financial statements, in conformity with Generally Accepted Accounting Principles (GAAP), requires the use of estimates and assumptions that affect the reported amount of assets and liabilities as at the Balance Sheet date, reported amounts of revenues and expenses during the period and disclosure of contingent liabilities as at that date. The estimates and assumptions used in these financial statements are based upon the management's evaluation of the relevant facts and circumstances as of the date of the financial statements.

The assets and liabilities have been classified as non-current and current based on 12 months operating cycle.

#### Revenue Recognition:

- Sales comprises of sale of financial instruments. Revenue from sale is recognised:
  - when all the significant risks and rewards of ownership are transferred to the buyer which coincides with delivery and is as per the terms of the contract and are recorded net of expenses incurred in this behalf or the contract for the same is executed through recognised stock exchanges.
  - b) no significant uncertainty exists regarding the amount of the consideration that will be derived from the sale.
- (ii) Income from Investments is taken into account when the same are sold and the certainty of transaction is ascertained.
- Interest income is recognised on a time proportion basis taking into account the amount outstanding and the rate.
- (iv) Dividend income is recognised on receipt basis that is when right to receive the dividend is established.

#### **Fixed Assets and Depreciation:**

All fixed assets are stated at cost, comprising of purchase price, duties, levies and other direct attributable cost of bringing the assets to their present location and working condition for the intended purpose of use. Depreciation on fixed asset is provided using the straight line method based on rates specified in schedule II of the Companies Act, 2013.

#### (E) **Investments:**

Long Term Investments are carried at cost. Current Investments, if any are valued at cost or fair market value whichever is lower. However, provision for diminution is made to recognise a decline, other than temprorary, in the value of investments, such reduction being determined and made for each investment individually.

#### **(F) Retirement Benefits:**

Contribution of Provident Fund, Gratuity and Leave encashment benefits wherever applicable is being accounted on actual liability basis as and when arises. However, the above referred provisions are not applicable to the Company as it does not fall within the purview of the same in the year under review.

#### (G) Inventories:

Inventories are valued at cost arrived at FIFO basis or net realisable value whichever is lower.

#### Earning Per Share:

The Basic Earning Per Share ("EPS") is calculated by dividing the net profit after tax for the period by weighted average number of equity shares outstanding during the period. The weighted average number of equity shares outstanding during the period and

## NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2016

for all periods presented is adjusted for the events, such as bonus share, other than conversion of potiential equity share, that have changed the number of equity shares outstanding, without a corresponding change in resources.

For the purpose of calculating, diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of equity shares outstanding during the period is adjusted for the effects of dilutive potential equity shares.

#### **Provisions for Taxation:**

Tax expense for the period, comprising Current tax and Deferred tax are included in the determination of the net profit or loss for the period. Current tax is measured at the amount expected to be paid to the tax authorities in accordance with taxation laws prevailing in India. Provision for current year has been calculated considering the impact of Income tax Computation and Disclosure Standards as made applicable w.e.f 01.04.2015.

Deferred tax is recognised for all the timing differences, subject to the consideration of prudence in respect of the Deferred tax assets. Deferred tax assets are recognised and carried forward only to the extent that there is a reasonable certainity that sufficient taxable income will be available against which such deferred assets can be realised.

Deferred tax assets and liabilities are measured using the tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date. At each balance sheet date, the Company reassesses unrecognised Deferred tax assets, if any,

#### **Provisions and Contingencies:**

- Provision is recognised (for liabilities that can be measured by using a substantial degree of estimation) when:
  - The Company has a present obligation as a result of a past event.
  - A probable outflow of resources embodying economic benefits is expected to settle the obligation; and
  - The amount of the obligation can be estimated reliably. (c)
- A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not require an outflow of resources. When there is possible obligation or a present obligation in respect of which likelihood of outflow of resources is so remote, that no provision or disclosure is required to be made.
- Provision against Standard Assets has been made as per RBI guidelines.

# NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2016

(FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2016)

(In ₹)

No	te Particulars	As at 31/03/2016	As at 31/03/2015
2	SHARE CAPITAL:		
	(1) Authorised		
	1,20,00,000 Equity Shares of Rs.10/- each	12,00,00,000	12,00,00,000
		12,00,00,000	12,00,00,000
	(2) Issued, Subscribed & Paid Up		
	60,00,000 Equity shares of Rs.10/-each	6,00,00,000	_6,00,00,000
		6,00,00,000	6,00,00,000

#### a) Reconciliation of number of shares:

3

Equity Shares:	No. of Shares	Amount	No. of Shares	Amount
No. of Equity Shares outstanding at the beginning of the year	6000000	6,00,00,000	6000000	6,00,00,000
Add: Equity Shares issued during the year	-	-	_	_
Less: Shares forfeited/bought back during the year			<u> </u>	l
No. of Equity Shares outstanding at the end of the year	6000000	6,00,00,000	6000000	6,00,00,000

#### b) Rights, preferences and restrictions attached to shares:

The Company has issued one class of equity shares having a face value of Rs. 10 per share. Each shareholder has right to vote in respect of such share, on every resolution placed before the Company and his voting right on a poll shall be in proportion to his share of the paid-up equity capital of the Company. In the event of liquidation, the equity shareholders are entitled to receive the remaining assets of the Company after payments to secured and unsecured creditors, in proportion to their shareholding.

#### c) List of shareholders holding more than 5% of shares as on the date of Balance Sheet:

Shareholder	No. of Shares	% of Share	No. of Shares	% of Share
Jain Commodity Broking Pvt.Ltd.	1100000	18.33	1100000	18.33

- d) No shares are reserved for issue under options and contracts/ commitments for the sale of shares/disinvestment.
- e) During the immediately preceding five years to current year as well as previous year the Company has : not allotted any shares without payment being received in cash; not allotted any shares as bonus shares; not bought back any shares.

B RI	ESERVE & SURPLUS :			
a)	STATUTORY RESERVE			
	At the Beginning of The Year		10,93,400	10,30,283
	Additions during the year		1,19,478	63,117
	At the end of the year	(a)	12,12,878	10,93,400
b)	SECURITIES PREMIUM ACCOUNT			
	At the Beginning of The Year		22,00,00,000	22,00,00,000
	Additions during the year			<del>_</del>
	At the end of the year	(b)	22,00,00,000	22,00,00,000
c)	GENERAL RESERVES			
	At the Beginning of The Year		1,00,000	1,00,000
	Additions during the year			<del>_</del>
	At the end of the year	(c)	1,00,000	1,00,000

# **NOTES TO FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31ST MARCH, 2016 (FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2016)

Not	e	Particulars		As at 31/03/2016	As at 31/03/2015
1101		Tarretiars		A5 at 31/03/2010	A5 dt 51/05/2015
3		SERVE & SURPLUS : (Contd.)			
	d)	SURPLUS			
		At the Beginning of the year		43,18,729	40,66,263
		Net Profit for the year		5,97,392	3,15,583
				49,16,121	43,81,846
		Less : Appropriations :			
		Transfer to Statutory Reserve u/s.45IC of RBI Act.		1,19,478	63,117
		At the end of the Accounting Period	(d)	47,96,643	43,18,729
		Total (a+b+c+d)		22,61,09,521	22,55,12,129
4	DE	FERRED TAX LIABILITY (Net) :			
		ferred Tax Liability			
		ated to Depreciation on Fixed Assets		26,290	8,047
	1101	area to 2 optionation on 1 mou 1 2000			
				26,290	8,047
5	ОТ	HER CURRENT LIABILITIES :			
	Out	tstanding Liabilities		60,347	51,200
				60,347	51,200
		ORT-TERM PROVISIONS:			
	Coı	ntingent Provision on Standard Assets		6,44,203	6,44,203
				6,44,203	6,44,203
		KED ASSETS:			
		ngible Assets			
		oss Block (Computer) :		1 (5 000	00.500
		st at the beginning of year ditions		1,65,822	90,520
				2,19,700	75,302
	Co	st at end of year		3,85,522	1,65,822
	Ac	cumulated Depreciation :			
	Acc	cumulated Depreciation at beginning of year		1,01,183	38,480
	Dep	preciation for the year		49,133	62,703
	De	preciation at end of year		1,50,316	1,01,183
	Net	t block at beginning of year		64,639	52,040
	Ne	t block at end of year		2,35,206	64,639

# NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2016

( FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2016 )

Note	Particulars		As at	31/03/2016	As at	31/03/2015
8	NON CURRENT INVESTMENT : Long Term, At Cost, Non-Trade	F V-1	0	<b>A</b>	0	<b>A</b>
	Equity Instruments (Quoted)	Face Value	Quantity	Amount	Quantity	Amount
	Barak Valley Cement Ltd.		3,167	97,861	3,167	97,861
	Jayshree Chemicals Ltd. Precot Meridian Ltd.	10/- 10/-	18,690	2,53,301	18,690	2,53,301
	Precot Meridian Ltd. (Bonus)	10/-	1,894 947	1,64,414	1,894 947	1,64,414
	Prime Urban Development India Ltd.			7 07 051	77,096	9,66,974
	•	2/-	64,316 218	7,97,951		
	Rajvir Industries Ltd.	10/- 50/-		19,335 5,67,544	218	19,336
	Ravalgaon Sugar Farms Ltd Thiroo Arooran Sugars Ltd.	10/-	68 6	3,67,544	68	5,67,544 440
	_	10/-			6	
	Total		90,253	19,00,847	1,02,086	20,69,871
Ag	gregate Market value of quoted Inve	stments		16,24,381		8,08,292
9	INVENTORIES : STOCK -IN-TRADE (a) Equity Instruments : Quoted	Face Value	Quantity	Amount	Quantity	Amount
		1/-	8,978	5,06,808	8,978.00	5,06,808
	Effingo Textile & Trading Ltd. Sam Leasco Ltd.	1/-	22,000	2,82,700	22,000.00	2,82,700
	Sulabh Engineers & Services Ltd.	1/-	5,000	4,56,500	5,000.00	4,56,500
	Turbotech Engineering Limited	10/-	6200	11,470	6200	11,470
	Bajaj Hindusthan Ltd.	1/-	3,00,000	53,12,217	0200	11,470
	Vedanta Ltd.	1/-	55000	42,33,081		
	vedana Lia.	1/-		1,08,02,776	42,178	12,57,478
	(b) Mutual Fund Units : Quoted	Face Value	Unit	Amount	Unit	Amount
	Goldman Sachs Mutual Fund Liquid	d Bees1000/-	0.422	422	0.410	410
				422		410
		Total (a+b)		1,08,03,198		12,57,888
	Inventories are valued at cost or net realisable value, whichever is lower.					

# NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2016

(FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2016)

Note	Particulars	As at 31/03/2016	As	at 31/03/2015
10	CASH & BANK BALANCES:			
	CASH & CASH EQUIVALENTS:			
	(a) Balance with Banks in Current Account	3,02,386		3,96,767
	(b) Cheques in hand	5,56,282		46,11,362
	(c) Cash in hand	23,13,739		14,42,835
		31,72,407		64,50,964
11	SHORT TERM LOANS & ADVANCES:			
	Loans (Unsecured, considered good)			
	(a) To related parties	_		_
	(b) To others	25,01,25,030		25,76,81,030
	Advances			
	Income Tax Refund Due	23,91,364		9,23,345
	TDS for the year	12,24,255	15,40,899	
	Less : Provision for Taxation for the year	8,60,465 3,63,790	72,880	14,68,019
		25,28,80,184		26,00,72,394
12	OTHER CURRENT ASSETS : Interest Accrued and Due	1,78,48,518		1,62,99,823
	interest recrued and Due			
		1,78,48,518		1,62,99,823
		1,76,46,516		1,02,99,02

# **NOTES TO FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31ST MARCH, 2016 (FORMING PART OF STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2016)

For the year ended	For the year ended	Particulars		Particulars For the year ended	
31/03/2015	31/03/2016				
		REVENUE FROM OPERATIONS:	13		
32,96,919	22,73,577	Sales			
1,86,13,942	1,58,39,349	Interest			
		Other Operating income :			
7,772	12	Dividend			
(49,65,670)	(49,19,756)	Profit/(Loss) on Equity Instruments/Derivates			
1,73,925	43,823	Profit on Sale of Investments			
1,71,26,888	1,32,37,005	Net Revenue From Operations			
		PURCHASES OF STOCK IN TRADE :	14		
1,09,50,168	1,18,13,830	Purchases of Securities			
1,09,50,168	1,18,13,830				
		CHANGES IN STOCK-IN-TRADE :	15		
10,36,100	12,57,888	Opening stock			
12,57,888	1,08,03,198	Less: Closing stock			
(2,21,788)	(95,45,310)				
		EMPLOYEE BENEFIT EXPENSES :	16		
18,74,661	27,62,476	Salary			
4,65,840	4,90,780	Staff Welfare			
23,40,501	32,53,256				
		DEPRECIATION AND AMORTISATION EXPENSES:	17		
62,703	49,133	Depreciation			
62,703	49,133				

# **NOTES TO FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31ST MARCH, 2016 (FORMING PART OF STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2016)

Note	Particulars	For the year ended	For the year ended
		31/03/2016	31/03/2015
18	OTHER EXPENSES :		
	Advertisement Expenses	1,38,615	69,336
	Auditors' Remuneration		,
	For Statutory Audit	11,450	11,236
	For Tax Audit	2,863	2,809
	For Others	4,570 18,883	4,496 18,541
	Books & Periodicals	1,90,524	1,09,136
	Computer Maintenance	86,560	46,630
	Conveyance	5,59,309	3,84,750
	Depository and RTA Charges	93,744	87,641
	Electricity charges	1,93,610	1,15,364
	Fees to Stock Exchanges	28,090	5,89,213
	Filing Fees	29,300	5,400
	General Expenses	17,04,703	8,52,332
	Professional Charges	3,90,501	1,20,560
	Miscellaneous Expenses	4,60,065	28,103
	Office Maintenance Expenses	4,64,575	2,64,850
	Postage & Courier Exp.	3,70,161	1,75,320
	Printing & Stationery	5,18,264	2,58,190
	Rent, Rates & Taxes	2,21,000	1,49,000
	Telephone Expenses	4,06,375	1,65,794
	Travelling Expenses	3,09,992	1,54,142
	Membership Fees to CIC	5,725	-
		61,89,996	35,94,302
19	CONTINGENT PROVISIONS FOR STANDARD ASSETS :		
	Provision required as on date of Balance Sheet	6,44,203	6,44,203
	Less : Provision brought forward from previous year	6,44,203	6,26,250
			17,953
20	EARNING PER SHARE (EPS) :		
	Profit attributable to Equity Shareholders (A)	5,97,392	3,15,583
	Number of Equity Shares (B)	60,00,000	60,00,000
	Basic and Diluted EPS (A/B)	0.10	0.05
	Face Value of Equity Shares	10.00	10.00

# **NOTES TO FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31ST MARCH, 2016 (FORMING PART OF STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2016)

#### Note Particulars

#### 21 (A) Dues to SMEs:

There are no dues to Micro and Small Enterprises, that are reportable under the Micro, Small and Medium Enterprises Development Act, 2006.

#### (B) Related Party Disclosure:

SI. No.	Name of Related Party	Relationship	Nature of Transaction	For the year ended 31.03.2016	For the year year ended 31.03.2015
a	Mrs. Sangeeta Sethia	KMP-Managing Director	Remuneration	4,50,000	1,50,000
b.	b. Mr. Ravish Kumar Singh KMP-Managing Director* Remuneration		NIL	2,00,000	
c.	Mr. Narendar Kumar Singh	KMP-Company Secretary**	Remuneration	1,68,750	NIL
d.	Mrs. Pritika Bajoria	KMP-Company Secretary***	Remuneration	27,000	1,80,000

<sup>\*</sup> Ceased w.e.f 1st December, 2014

#### (C) Segment Reporting:

The Company is a Non-Banking Finance Company. The Company operates in one segment only i.e. Fund Based Activity, the clause relating to Segment wise reporting is not applicable to the Company.

- (D) The Board of Directors consider that the diminution in value of its Non-Current Investments being Long Term Investments is temporary in nature and therefore no provision for the same has been done in the books of accounts.
- (E) Schedule to the Balance Sheet as required in terms of Non-Systemically important Non-Banking Financial (Non-Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2016 is annexed.
- (F) During the year, the Company has not discontinued any of its operations.
- (G) At each Balance Sheet date an assessment is made whether any indication exists that an asset has been impaired. If any such indication exists, an impairment loss i.e. the amount by which the carrying amount of an asset exceeds its recoverable amount is provided for in the books of account.
- (H) The figures have been rounded off to nearest rupee.
- (I) The figures of previous years have been regrouped / recast wherever considered necessary to make them comparable with those of current years.

#### 22 CONTINGENT LIABILITIES

A demand of Rs. 24,55,710 has been raised on the Company for the A.Y. 2013-14 by Assessment Order dated 28/03/2015 against refund of Rs. 9,23,350 thus creating a liability of Rs. 33,79,060. The Company has filed appeal against the order of Ld. Assessing Officier.

In Terms of our report of even date annexed

For V. GOYAL & ASSOCIATES

**Chartered Accountants** 

 $Firm\ Registration\ Number: 312136E$ 

PANKAJ KUMAR GOYAL

**Partner** 

Membership Number: 059991

Dated: 30th day of May, 2016

Place: Kolkata

for and on behalf of Board of Directors

MANOJ SETHIA, Chairman SANJIBAN BANDYOPADHYAYA, Director

SANGEETA SETHIA, Managing Director DARSHAN JAIN, Chief Financial Officer

KAMAL KRISHNA PAUL, Director NARENDRA KUMAR SINGH, Company Secretary

<sup>\*\*</sup> Appointed on 17th July, 2015

<sup>\*\*\*</sup> Ceased w.e.f 25th May, 2015

#### SCHEDULE TO THE BALANCE SHEET OF A NON-DEPOSIT TAKING NON-BANKING FINANCIAL COMPANY

 $(Non-Systemically\ Important\ Non-Banking\ Financial\ (Non-Deposit\ Accepting\ or\ Holding)\ Companies\ Prudential\ Norms\ (Reserve\ Bank)\ Directions,\ 2015)$   $Schedule\ to\ the\ Balance\ Sheet\ as\ on\ 31st\ March,\ 2016$ 

(₹ in Lakhs)

	Particulars	Amount Outstanding	<b>Amount Overdue</b>					
	Liabilities Side							
1.	Loans and advances availed by the NBFC inclusive							
	of interest accrued thereon but not paid :							
	a. Debentures: Secured	Nil	Nil					
	Unsecured	Nil	Nil					
	(other than falling within the mean	ning of public deposits)						
	b. Deferred Credits	Nil	Nil					
	c. Term Loans	Nil	Nil					
	d. Inter-corporate loans and borrowing	Nil	Nil					
	e. Commercial Paper	Nil	Nil					
	f. Other Loans (Specify nature)	Nil	Nil					
	Asset Side							
9	Break-up of Loans and Advances including Bi	lle Rocaivables						
2.	(Other than those included in (4) below):	ns neceivables						
	a. Secured	Nil						
	b. Unsecured	2,501.25						
3.	Break-up of Leased Assets and Stock on Hire							
Ο.	other assets counting towards AFC activities:							
	(i) Lease Assets including lease rentals under sundr							
	a. Financial Lease	Nil						
	b. Operating Lease	Nil						
	(ii) Stock on hire including hire charges under sund	ry debtors						
	a. Assets on Hire	Nil						
	b. Repossessed Assets	Nil						
	(iii) Other Loans counting towards AFC activities							
	a. Loans where assets have been repossessed	Nil						
	b. Loans other than (a) above	Nil						
4.	Break-up of Investments :							
	Current Investment							
	1. Quoted:							
	i. Shares: (a) Equity	Nil						
	(b) Preference	Nil						
	ii. Debentures and Bonds	Nil						
	iii. Units of Mutual Funds	Nil						
	iv. Government Securities	Nil						
	v. Others (Please Specify)	Nil						
	2. Unquoted:	NT:1						
	i. Shares: (a) Equity	Nil Nil						
	(b) Preference ii. Debentures and Bonds	Nil Nil						
	ii. Units of Mutual Funds	Nil						
	iv. Government Securities	Nil						

#### SCHEDULE TO THE BALANCE SHEET OF A NON-DEPOSIT TAKING NON-BANKING FINANCIAL COMPANY

 $(Non-Systemically\ Important\ Non-Banking\ Financial\ (Non-Deposit\ Accepting\ or\ Holding)\ Companies\ Prudential\ Norms\ (Reserve\ Bank)\ Directions,\ 2015)$   $Schedule\ to\ the\ Balance\ Sheet\ as\ on\ 31st\ March,\ 2016$ 

(₹ in Lakhs)

		<u> </u>
Pa	articulars	Amount Outstanding
Lo	ong Term Investment	
1.	Quoted :	
	i. Shares: (a) Equity	19.00
	(b) Preference	Nil
	ii. Debentures and Bonds	Nil
	iii. Units of Mutual Funds	Nil
	iv. Government Securities	Nil
	v. Others (Please Specify)	Nil
2.	Unquoted :	
	i. Shares : (a) Equity	Nil
	(b) Preference	Nil
	ii. Debentures and Bonds	Nil
	iii. Units of Mutual Funds	Nil
	iv. Government Securities	Nil
	v. Others (Please Specify)	Nil

5. Borrower group-wise classification of Assets financed as in (2) and (3) above

		Amount net of provisions			
	Category	Secured	Unsecured	Total	
1.	Related Parties				
	a. Subsidiaries	Nil	Nil	Nil	
	b. Companies in the same Group	Nil	Nil	Nil	
	c. Other related parties	Nil	Nil	Nil	
2.	Other than related parties	Nil	2,501.25	2,501.25	
	Total	Nil	2,501.25	2,501.25	

# 6. Investor group-wise classification of all investments (current and long term) in shares and securities (Both quoted and unquoted):

Category		Market value/Breakup value or Fair value on NAV	Book Value (Net of provisions)
1.	Related Parties		
	a. Subsidiaries	Nil	Nil
	b. Companies in the same Group	Nil	Nil
	c. Other related parties	Nil	Nil
2.	Other than related parties	16.24	19.00
	Total	16.24	19.00

#### SCHEDULE TO THE BALANCE SHEET OF A NON-DEPOSIT TAKING NON-BANKING FINANCIAL COMPANY

(Non-Systemically Important Non-Banking Financial (Non-Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2015)

Schedule to the Balance Sheet as on 31st March, 2016

Particulars	Amount
-------------	--------

#### 7. Other Information

Particulars		Amount
i.	Gross Non-Performing Assets	
	a. Related Parties	Nil
	b. Other than related parties	Nil
ii.	Net Non-Performing Assets	
	a. Related Parties	Nil
	b. Other than related parties	Nil
iii.	Assets acquired in satisfaction of debt	Nil

In Terms of our report of even date annexed

For V. GOYAL & ASSOCIATES

**Chartered Accountants** 

Firm Registration Number: 312136E

PANKAJ KUMAR GOYAL

**Partner** 

Membership Number: 059991

Dated: 30th day of May, 2016

Place : Kolkata

for and on behalf of Board of Directors

MANOJ SETHIA, Chairman
SANGETA SETHIA, Managing Director

KAMAL KRISHNA PAUL, Director

SANJIBAN BANDYOPADHYAYA, Director

DARSHAN JAIN, Chief Financial Officer

NARENDRA KUMAR SINGH, Company Secretary

#### FORM NO. MGT-11

### **PROXY FORM**

[Pursuant to section 105(6) of the Companies Act, 2013 rule 19(3) of the Companies (Management and Administration) Rules, 2014]

# TRIBUTE TRADING AND FINANCE LIMITED

CIN - L35991WB1986PLC139129

Regd. Office: 3, Bentinck Street, 2nd Floor, Kolkata -  $700\,001$ 

Phone: 033 65366663, 98305-53604; Fax: 033 2210 0875; email: ttfltd@gmail.com; website: www.ttfltd.co.in

1.	Nar	ne(s) of the sole/ first named Member	:					
2.	Reg	istered Address	:					
3.	Nar	ne(s) of the Joint-Holder(s)if any	:					
4.	E-m	ail ID	:					
5.	a)	Registered Folio No.	:					
	b)	DP ID No. & Client ID No. (Applicable to Members holding Shares in Demateralised form)	:					
		,	:					
I/W		ing a Member(s) of						
1)		ne:						
		ail ID						
2)		ne:						
		ail ID		•				•
3)		ne:						
	E-m	ail ID		Signature:			•••	
29t of s	h day uch ı	ar proxy to attend and vote for me/us and of September, 2016 at 11.00 A. M at 3, resolution as are indicated below:  Ty Business:				_		
SI							Optio	onal
No	. R	esolutions				For		Against
1.	1	receive, consider and adopt Audited Fir arch, 2016 together with the reports of the		-	d 31st			
2.		-appointment Mr. Manoj Sethia (DIN: 00 ers himself for re-appointment.	)585491), who re	tires by rotation and being eli	igible,			
3.	1	tification of the Appointment of Statutory and to fix their remuneration.	Auditors of the C	ompany for the financial year	2016-			
Sı	ecia	al Business :						
4.	Re	-appointment of Mrs. Sangeeta Sethia (D	DIN: 00585682) a	as Managing Director				
Sig	•	-appointment of 1413. Sangeeta Senna (E		is Managing Director.				
- 0	ned t			is managing Director.				
Ū		hisday of2	2016			Affix		
Sig	natur		2016		Re	Affix evenue stamp		

#### Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the registered office of the Company at 3, Bentinck Street, 2nd Floor, Kolkata - 700001, not less than 48 hours before the commencement of the meeting.

# TRIBUTE TRADING AND FINANCE LIMITED

CIN - L35991WB1986PLC139129

Regd. Office: 3, Bentinck Street, 2nd Floor, Kolkata - 700 001
Phone: 033 65366663, 98305-53604; Fax: 033 2210 0875; email: ttfltd@gmail.com; website: www.ttfltd.co.in

#### ATTENDANCE SLIP - 30th AGM

(Please sign and handover at the entrance of the Meeting Hall)

	(Flease sign and handover at the entrance of the Meeting Flan)						
R	legd. Folio / DP ID & Client ID :						
N	Jame and Address of the Shareholder :						
1.	I/We hereby record my/our presence at the <b>30th ANNUAL GENERAL MEETING</b> of the Company being held on <b>29th September, 2016</b> at 11.00 A.M. at the Registered Office of the Company at 3, Bentinck Street, 2nd Floor, Kolkata-700001.						
2.	Signature of the Shareholder/Proxy Present						
3.	3. Shareholder / Proxy holder wishing to attend the meeting must bring the Attendance Slip to the meeting and handover the same at the entrance duly signed.						
4.	Shareholder / Proxy holder desiring to attend the meeting may bring his / her copy of the Annual Report for reference at the meeting.						
	Note: - PLEASE CUT HERE AND BRING THE ABOVE ATTENDANCE SLIP TO THE MEETING.						
	ELECTRONIC VOTING PARTICULARS						
	(1) (2) (3) (4)						

(1) EVSN (E-Voting Sequence No.)	(2) USER ID.	(3) PAN or Relevant No.as under	(4) Bank Account No.
			(See Note No.1)

### Notes:

- (1) Where Bank Account Number is not registered with the Depositories or Company please enter your User Id. as mentioned in column (2) above.
- (2) Please read the Instructions printed under the Note No. 11 to the Notice dated 30.05.2016 of the 30th Annual General Meeting. The e-voting period starts from 9.00 A.M. on 26.09.2016 and ends at 5.00 P.M. on 28.09.2015, the e-voting module shall be disabled by CDSL for voting thereafter.